

United Way Young Leader Mentorship Program 2018-2019 Overview

Overview: By joining the United Way Young Leaders Society, you can learn more about our community while volunteering and connecting with other young philanthropists. You can go further in your development as a community leader with the United Way Young Leader Mentorship Program. The program is unique in that it looks beyond professional achievement and focuses on community leadership for young philanthropists, emerging community advocates, and committed volunteers. From non-profit board service to philanthropic leadership, we can all shape our community by giving, advocating and volunteering. Over the course of a year, mentees will dive deep into many forms of community leadership. With the guidance of a mentor from the United Way Board and the support of a cohort of other young leaders, you can consider and chart your own path to community leadership. In addition to two program receptions, a fellow young leader will facilitate six program sessions that can be shaped by the mentee group.

Application Process: United Way will accept five to ten members of United Way Young Leaders Society into the 2018-2019 mentorship program. To apply to the mentoring program, members should submit the following information to Emily Watkins, Director of Strategic Engagement, United Way of Greater Richmond & Petersburg, by September 15, 2018.

Name

Occupation

Employer

Email

Phone Number

Areas of Interest in the Community

Previous Community Leadership Experience

YLS Mentoring Kick-off on September 27, 2018 at 6 p.m. at Blue Bee Cider: After networking time and opening remarks with past program participants, the mentee group will meet for the first time. Together, they will set the specific topics they will cover within each session theme.

Session Themes: Within each theme, the mentee groups can focus on any or all of some suggested topics. The United Way Young Leader Mentoring Chair will invite participants to facilitate one of the meetings.

1. Forms of Community Leadership: How can you be a leader in the United Way movement to create better, stronger Greater Richmond and Petersburg region for us all?



- 2. Paths to Community Leadership: How do you get there?
- 3. Accelerators: Your strengths, skills and interests
- 4. Accelerators: Leadership skills and styles
- 5. Hurdles: Leadership Challenges
- 6. Charting Your Path: Mentees complete and discuss their five year community leadership plan

Individual Development Meetings: Mentees are encouraged to set-up one or additional meetings to explore their personal community leadership path further. Examples include attending a United Way committee meeting, attending an event to learn about a certain community issue or connecting with a United Way leader in your field.

September 2019 Mentoring Reception: Mentees will present an overview of their path. The reception will celebrate the past year and kick-off the next year's program.

Program Requirements:

- 1. Attend at minimum four out of the eight program meetings (two receptions and six program sessions)
- 2. Attend at minimum one individual development meetings focused on United Way leadership
- 3. Attend at minimum four out of twelve United Way Young Leader events
- 4. Create a personal community leadership path

Questions? Contact:

- United Way Young Leader Mentoring Chair: Jamie Nowakowski, jamie.nowakowski@gmail.com
- United Way staff: <u>Emily Watkins</u>, Senior Director of Strategic Engagement, United Way of Greater Richmond & Petersburg, <u>WatkinsE@yourunitedway.org</u>