

United Way of Greater Richmond & Petersburg

Financial Statements

June 30, 2023 and 2022



Table of Contents

	<u>Page</u>
Independent Auditor's Report	1
Financial Statements:	
Statements of Financial Position	3
Statements of Activities	5
Statements of Cash Flows	9
Statements of Functional Expenses	11
Notes to Financial Statements	13
Supplemental Information:	
Schedule of Net Assets	29
Schedule of Summary of Community Initiatives	31



INDEPENDENT AUDITOR'S REPORT

To the Board of Directors United Way of Greater Richmond & Petersburg Richmond, Virginia:

Opinion

We have audited the accompanying financial statements of the United Way of Greater Richmond & Petersburg (the "Organization"), which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the United Way of Greater Richmond & Petersburg, as of June 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Auditor's Responsibilities for the Audit of the Financial Statements, Continued

Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of the Organization's internal control. Accordingly, no such
 opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information provided on pages 29 through 33 is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

November 3, 2023 Glen Allen, Virginia

Statements of Financial Position June 30, 2023 and 2022

<u>Assets</u>	 2023	 2022
Current assets:		
Cash and cash equivalents	\$ 594,160	\$ 300,347
Cash and cash equivalents - EnergyShare	2,915,203	4,353,018
Cash restricted for pension termination (Note 9)	1,689,939	2,662,627
Pledges receivable:		
Campaign 21/22 - net of allowance of \$273,189	-	1,153,465
Campaign 22/23 - net of allowance of \$194,761	965,909	-
Campaign 23/24	90,000	-
Other receivables	345,802	174,405
Other assets	 50,582	 72,275
Total current assets	6,651,595	8,716,137
Beneficial interest in trusts (Note 2)	1,718,209	1,712,424
Investments (Note 3)	5,756,339	6,293,492
Leasehold improvements and equipment at cost		
less accumulated depreciation (Note 4)	142,128	164,067
Right-of-use operating lease assets, net (Note 11)	464,463	-
Right-of-use finance lease assets, net (Note 11)	 27,954	
Total assets	\$ 14,760,688	\$ 16,886,120

Statements of Financial Position, Continued June 30, 2023 and 2022

Liabilities and Net Assets		2023	 2022
Current liabilities: Allocations payable Designations payable Accrued expenses Funds held for pension termination (Note 9) Accounts payable Funds held for others (Note 5) Operating lease liabilities (Note 11) Finance lease liabilities (Note 11)	\$	1,237,500 3,213,207 46,319 1,689,939 11,473 14,481 215,936 14,582	\$ 1,440,000 4,710,828 143,388 2,662,627 11,134 28,464
Total current liabilities		6,443,437	8,996,441
Operating lease liabilities, net of current portion (Note 11) Finance lease liabilities, net of current portion (Note 11)		317,657 13,702	 -
Total liabilities		6,774,796	 8,996,441
Net Assets: Without donor restrictions (Note 6): Beneficial interest in trusts Board designated: Reserves United Way operations Leasehold improvements and equipment Total board designated		968,578 1,237,500 4,388,589 142,128 5,768,217	968,578 1,440,000 3,954,865 164,067 5,558,932
Total without donor restrictions		6,736,795	 6,527,510
With donor restrictions (Note 7): Annual campaign designated for future periods Beneficial interest in trusts Other with donor restrictions Total with donor restrictions	_	152,469 749,631 346,997 1,249,097	220,000 743,846 398,323 1,362,169
Total net assets		7,985,892	 7,889,679
Total liabilities and net assets	\$	14,760,688	\$ 16,886,120

Statements of Activities Year Ended June 30, 2023, with Comparative Totals for 2022

	Without			
	Donor	With Donor		
	Restrictions	Restrictions	2023 Total	2022 Total
Revenues, gains and other support:				
Gross campaign pledges 2022 / 2024	\$ -	\$ 4,916,961	\$ 4,916,961	\$ 6,836,341
Less donor designations	-	(1,357,175)	(1,357,175)	(2,976,906)
Less provision for uncollectible pledges		(205,478)	(205,478)	(295,852)
Subtotal campaign revenue 2022 / 2024		3,354,308	3,354,308	3,563,583
Energy Share contributions	-	8,699,924	8,699,924	12,578,578
Less donor designations - Energy Share		(8,699,924)	(8,699,924)	(12,578,578)
Subtotal Energy Share contribution 2022 / 2023				
Gross campaign pledges prior year's:				
Contributions received	75,699	-	75,699	48,561
Recovery of designation expense	2,654	-	2,654	67,794
Less additional shrinkage	-	-	-	(24,317)
Less donor designations	(4,060)		(4,060)	
Subtotal prior year's campaign revenue	74,293		74,293	92,038
Contributions received released from				
restrictions	13,836,885	(13,836,885)	-	-
Donor designations	(10,057,099)	10,057,099	-	-
Provision for uncollectible pledges	(205,478)	205,478		
Net current period campaign	3,574,308	(3,574,308)		
Gross campaign pledges future year	-	176,969	176,969	220,000
Less donor designations		(24,500)	(24,500)	
Subtotal future year's campaign revenue		152,469	152,469	220,000
Total campaign revenue	3,648,601	(67,531)	3,581,070	3,875,621
Contributions	67,888	624,000	691,888	941,073
Net public support	3,716,489	556,469	4,272,958	4,816,694
Grants from governmental agencies		67,000	67,000	160,906

Statements of Activities, Continued Year Ended June 30, 2023, with Comparative Totals for 2022

	Without			
	Donor	With Donor		
	Restrictions	Restrictions	2023 Total	2022 Total
Other revenue:				
Third party processing fees	555,582	-	555,582	591,096
Sponsorships	15,500	2,000	17,500	19,500
Miscellaneous	45,315	893	46,208	20,857
PPP loan forgiveness	-	-	-	485,872
Investment income, net	441,298	-	441,298	605,237
Trust income	39,897	-	39,897	36,183
Unrealized gain (loss), investments	121,548	-	121,548	(1,272,076)
Unrealized gain (loss), beneficial interest in trusts	-	5,785	5,785	(163,644)
Endowment income	549,803	-	549,803	244,067
Designations from other United Ways	54,862	-	54,862	25,835
Fees from donor designations	41,220		41,220	69,974
Net other revenue	1,865,025	8,678	1,873,703	662,901
Net assets released from restrictions (Note 8)	745,219	(745,219)		
Net public support and				
other revenue	6,326,733	(113,072)	6,213,661	5,640,501
Allocations and expenses:				
Program services:				
Gross allocations	\$ 12,532,099	\$ -	\$ 12,532,099	\$ 18,435,484
Less donor designations	(10,057,099)	-	(10,057,099)	(15,555,484)
Net allocations	2,475,000		2,475,000	2,880,000
Community planning and allocations	348,139	_	348,139	878,482
Community initiatives	1,224,091	_	1,224,091	1,363,345
Total program services	4,047,230		4,047,230	5,121,827
Supporting services:				
Fundraising	1,283,010	_	1,283,010	1,417,234
Management and general	787,208	- -	787,208	662,014
5	2,070,218		2,070,218	2,079,248
Total supporting services	2,070,210		2,070,210	2,079,240
Total expenses	6,117,448		6,117,448	7,201,075
Change in net assets	209,285	(113,072)	96,213	(1,560,574)
Net assets, beginning of year	6,527,510	1,362,169	7,889,679	9,450,253
Net assets, end of year	\$ 6,736,795	\$ 1,249,097	\$ 7,985,892	\$ 7,889,679

Statement of Activities Year Ended June 30, 2022

	Without		
	Donor	With Donor	
	Restrictions	Restrictions	Total
Revenues, gains and other support:			
Gross campaign pledges 2021 / 2023	\$ -	\$ 6,836,341	\$ 6,836,341
Less donor designations	-	(2,976,906)	(2,976,906)
Less provision for uncollectible pledges		(295,852)	(295,852)
Subtotal campaign revenue 2021 / 2023		3,563,583	3,563,583
Energy Share contributions	-	12,578,578	12,578,578
Less donor designations - Energy Share		(12,578,578)	(12,578,578)
Subtotal Energy Share contribution 2021 / 2022			
Gross campaign pledges prior year's:			
Contributions received	48,561	-	48,561
Recovery of designation expense	67,794	-	67,794
Less additional shrinkage	(24,317)		(24,317)
Subtotal prior year's campaign revenue	92,038		92,038
Contributions received released from			
restrictions	19,584,206	(19,584,206)	-
Donor designations	(15,555,484)	15,555,484	-
Provision for uncollectible pledges	(295,852)	295,852	
Net current period campaign	3,732,870	(3,732,870)	
Gross campaign pledges future year	-	220,000	220,000
Total campaign revenue	3,824,908	50,713	3,875,621
Contributions	500	940,573	941,073
Net public support	3,825,408	991,286	4,816,694
Grants from governmental agencies		160,906	160,906

Statement of Activities, Continued Year Ended June 30, 2022

	Without		
	Donor	With Donor	
	Restrictions	Restrictions	Total
Other revenue:			
Third party processing fees	591,096	-	591,096
PPP loan forgiveness	485,872	-	485,872
Sponsorships	13,000	6,500	19,500
Miscellaneous	20,857	-	20,857
Investment income, net	605,237	-	605,237
Trust income	36,183	-	36,183
Unrealized loss, investments	(1,272,076)	-	(1,272,076)
Unrealized loss, beneficial interest in trusts	-	(163,644)	(163,644)
Endowment income	244,067	-	244,067
Designations from other United Ways	25,835	-	25,835
Fees from donor designations	69,974		69,974
Net other revenue	820,045	(157,144)	662,901
Net assets released from restrictions (Note 8)	1,016,131	(1,016,131)	
Net public support and			
other revenue	5,661,584	(21,083)	5,640,501
Allocations and expenses:			
Program services:			
Gross allocations	\$ 18,435,484	\$ -	\$ 18,435,484
Less donor designations	(15,555,484)	-	(15,555,484)
Net allocations	2,880,000		2,880,000
Community planning and allocations	878,482	-	878,482
Community initiatives	1,363,345		1,363,345
Total program services	5,121,827		5,121,827
Supporting services:			
Fundraising	1,417,234	_	1,417,234
Management and general	662,014	_	662,014
Total supporting services	2,079,248		2,079,248
Total expenses	7,201,075		7,201,075
Change in net assets	(1,539,491)	(21,083)	(1,560,574)
Net assets, beginning of year	8,067,001	1,383,252	9,450,253
Net assets, end of year	\$ 6,527,510	\$ 1,362,169	\$ 7,889,679

Statements of Cash Flows Years Ended June 30, 2023 and 2022

		2023	_	2022
Cash flows from operating activities:				
Change in net assets	\$	96,213	Φ.	(1,560,574)
Adjustments to reconcile change in net assets to net cash	ψ	90,213	ψ	(1,300,374)
from operating activities:				
Unrealized net investment (gain) loss		(121,548)		1,272,076
Reinvested investment income, net		(441,298)		(605,237)
Unrealized (gain) loss on trusts		(5,785)		163,644
Depreciation		37,065		47,563
Amortization of finance lease right-of-use assets		26,174		47,000 -
PPP loan forgiveness		20,174		(485,872)
Changes in operating assets and liabilities:				(400,012)
Pledges receivable		97,556		263,070
Other receivables		(171,397)		(122,159)
Beneficial interest in trusts		-		3,131,422
Other assets		21,693		(7,444)
Allocations payable		(202,500)		1
Designations payable		(1,497,621)		(5,399,361)
Accrued expenses		(97,069)		(53,385)
Funds held for pension termination		(972,688)		2,662,627
Deferred revenue		-		(387,447)
Accounts payable		339		11,134
Operating lease assets and liabilities, net		69,130		-
Funds held for others		(13,983)	_	14,334
Net cash used in operating activities		(3,175,719)	_	(1,055,608)
Cash flows from investing activities:				
Purchase of investments		-		(1,831,421)
Net proceeds from sale of investments		1,099,999		-
Purchase of leasehold improvements and equipment		(15,126)	_	(3,487)
Net cash provided by (used in) investing activities		1,084,873	_	(1,834,908)
Cash flows from financing activities:				
Payments on finance lease liabilities		(25,844)	_	
Net change in cash and cash equivalents and restricted cash		(2,116,690)		(2,890,516)

Statements of Cash Flows, Continued Years Ended June 30, 2023 and 2022

		2023		2022
Cash and cash equivalents - beginning of year Cash restricted for pension termination (Note 9) - beginning of year Cash and cash equivalents and restricted cash, beginning of year	\$	4,653,365 2,662,627 7,315,992		10,206,508
Cash and cash equivalents - end of year Cash restricted for pension termination (Note 9) - end of year Cash and cash equivalents and restricted cash, ending of year	\$	3,509,363 1,689,939 5,199,302	\$	4,653,365 2,662,627 7,315,992
Supplemental disclosure of cash flow information related to leases: Cash paid for amounts included in the measurement of lease liabilities: Operating cash flows from operating leases Operating cash flows from finance leases Financing cash flows from finance leases Total cash paid for amounts included in the measurement of lease liabilities	\$ 	209,646 1,075 25,844 236,565	\$	- - - -
Operating lease right-of-use assets obtained in exchange for lease liabilities Finance lease right-of-use assets obtained in exchange for lease liabilities	\$ \$	642,815 54,128	\$ \$	<u>-</u>

Statements of Functional Expenses
Year Ended June 30, 2023, with Comparative Totals for 2022

		1	Progra	am Services		Support Services								
			C	ommunity										
	(Community	Initi	atives (see										
	Р	lanning and		pplemental				Ma	anagement					
		Allocations		chedule)	Total	_	undraising		nd General		Total	20	023 Total	2022 Total
		Allocations		criedule)	 TOLAI		unuraising	aı	iu Gerierai		TUIAI		JZS TOLAI	 ZUZZ TULAI
Gross allocations	\$	12,532,099	\$	-	\$ 12,532,099	\$	-	\$	-	\$	-	\$	12,532,099	\$ 18,435,484
Less donor designations		(10,057,099)		-	 (10,057,099)				-		-	((10,057,099)	 (15,555,484)
Subtotal		2,475,000		-	2,475,000		-		-		-		2,475,000	2,880,000
Salaries		242,950		387,550	630,500		609,441		439,129		1,048,570		1,679,070	1,944,531
Health and retirement benefits		31,971		73,476	105,447		122,357		63,434		185,791		291,238	361,574
Payroll taxes		17,574		27,648	45,222		43,863		31,580		75,443		120,665	130,989
Moving and recruitment		_		-	-		-		38,691		38,691		38,691	9,917
Specific program expenses		-		452,297	452,297		-		-		-		452,297	407,096
Pension plan contributions		-		-	-		-		-		-		-	193,117
Professional fees		12,351		69,241	81,592		203,455		58,066		261,521		343,113	445,557
Supplies		482		14,679	15,161		34,333		2,362		36,695		51,856	22,997
Telephone		505		2,762	3,267		2,692		3,688		6,380		9,647	3,265
Postage and shipping		151		1,849	2,000		8,127		485		8,612		10,612	9,901
Occupancy		12,006		57,318	69,324		68,937		54,539		123,476		192,800	194,160
Equipment maintenance		15,722		36,498	52,220		62,342		32,083		94,425		146,645	136,580
Printing and publications		600		13,154	13,754		38,453		-		38,453		52,207	94,046
Travel and related expenses		812		4,255	5,067		5,724		327		6,051		11,118	7,958
Conferences, conventions, and meetings		-		19,527	19,527		5,588		1,356		6,944		26,471	11,587
Depreciation expense		2,298		10,971	13,269		13,195		10,601		23,796		37,065	47,563
Dues and subscriptions				1,701	 1,701		2,967		1,430		4,397		6,098	 5,409
Cultatal		227 420		1 172 006	1 510 240		1 001 474		727 774		1 050 245		2 460 502	4 006 047
Subtotal		337,422		1,172,926	 1,510,348		1,221,474	-	737,771		1,959,245		3,469,593	 4,026,247
Total before UWW dues		2,812,422		1,172,926	3,985,348		1,221,474		737,771		1,959,245		5,944,593	6,906,247
United Way Worldwide dues		10,717		51,165	61,882		61,536		49,437		110,973		172,855	 294,828
Total functional expenses	\$	2,823,139	\$	1,224,091	\$ 4,047,230	\$	1,283,010	\$	787,208	\$	2,070,218	\$	6,117,448	\$ 7,201,075

Note: Specific program expenses mainly include external program related costs including contracting for Youth Program Quality Intervention ("YPQI"), payments to energy vendors, and other specific program activities.

Statement of Functional Expenses Year Ended June 30, 2022

	Program Services						Support Services							
			С	Community		_						_		
	(Community	Init	iatives (see										
		lanning and		pplemental					Mai	nagement				
		Allocations		Schedule)		Total	_	undraising		d General		Total		Total
		Allocations		ochedule)		าบเลา		unuraising	and	General		TOlai		TOLAI
Gross allocations	\$	18,435,484	\$	-	\$	18,435,484	\$	-	\$	-	\$	-	\$	18,435,484
Less donor designations		(15,555,484)				(15,555,484)						-		(15,555,484)
Subtotal		2,880,000		-		2,880,000		-		-		-		2,880,000
Salaries		470,534		480,450		950,984		640,995		352,552		993,547		1,944,531
Health and retirement benefits		83,890		96,375		180,265		125,600		55,709		181,309		361,574
Payroll taxes		32,910		27,257		60,167		46,221		24,601		70,822		130,989
Moving and recruitment		-		-		-		-		9,917		9,917		9,917
Specific program expenses		-		407,096		407,096		-		-		-		407,096
Pension plan contributions		45,704		49,889		95,593		58,579		38,945		97,524		193,117
Professional fees		66,488		105,212		171,700		224,511		49,346		273,857		445,557
Supplies		5,546		8,786		14,332		6,362		2,303		8,665		22,997
Telephone		334		1,214		1,548		-		1,717		1,717		3,265
Postage and shipping		278		3,209		3,487		6,246		168		6,414		9,901
Occupancy		50,414		55,029		105,443		64,615		24,102		88,717		194,160
Equipment maintenance		33,319		32,166		65,485		42,704		28,391		71,095		136,580
Printing and publications		1,985		2,092		4,077		89,669		300		89,969		94,046
Travel and related expenses		2,362		1,135		3,497		4,201		260		4,461		7,958
Conferences, conventions, and meetings		3,685		2,927		6,612		2,748		2,227		4,975		11,587
Depreciation expense		11,257		12,287		23,544		14,427		9,592		24,019		47,563
Dues and subscriptions				2,057		2,057		925		2,427		3,352		5,409
Subtotal		808,706		1,287,181		2,095,887		1,327,803		602,557		1,930,360		4,026,247
Total before UWW dues		3,688,706		1,287,181		4,975,887		1,327,803		602,557		1,930,360		6,906,247
United Way Worldwide dues		69,776		76,164		145,940		89,431		59,457	_	148,888		294,828
Total functional expenses	\$	3,758,482	\$	1,363,345	\$	5,121,827	\$	1,417,234	\$	662,014	\$	2,079,248	\$	7,201,075

Note: Specific program expenses mainly include external program related costs including contracting for YPQI, payments to energy vendors, and other specific program activities.

Notes to Financial Statements

1. Nature of Activities and Significant Accounting Policies:

Nature of Organization: United Way of Greater Richmond & Petersburg (the "Organization") helps build capacity in critical programs and services to prepare children, help families and individuals achieve financial stability, and support the health and wellness of older adults. Working together with organizations and individuals throughout greater Richmond and Petersburg, the Organization is changing and improving lives not only in the moment of need, but for the long-term. The majority of revenues come from the annual campaign. The campaign raises both funds with donor restrictions and funds without donor restrictions. The funds without donor restrictions are allocated by local volunteers, who serve on the allocation panels of the Organization's Planning and Allocations Division, and the allocations are approved by the Board of Directors.

Basis of Accounting: The accompanying financial statements are presented in accordance with the accrual basis of accounting in accordance with accounting principles generally accepted in the United States ("GAAP") as determined by the Financial Accounting Standards Board ("FASB") Accounting Standards Codification.

Classifications of Net Assets: The financial statements are presented in accordance with FASB accounting guidance for financial statements of not-for-profit organizations, which establishes standards for financial statements issued by nonprofit organizations. It requires that net assets and related revenue and expenses be classified in two classes of net assets – net assets without donor restrictions and net assets with donor restrictions, based upon the existence or absence of donor-imposed restrictions. A definition and description of each net asset class follows:

Net Assets Without Donor Restrictions: Net assets without donor restrictions are not subject to donor-imposed restrictions. Net assets without donor restrictions include the revenues and expenses of the primary operations of the Organization. Board designated funds as assessed by the Board of Directors are a component of net assets without donor restrictions, and consist of amounts included within the endowment for use of future mission related projects. Additions and disbursements to the board designated funds occur at the discretion of the Board of Directors. The following describes the purpose of each board designation:

- Reserves funds designated for future operating needs
- United Way operations funds designated for current operating needs
- Leasehold improvements and equipment funds designated for future capital purchases and projects.

Notes to Financial Statements, Continued

1. Nature of Activities and Significant Accounting Policies, Continued:

Classifications of Net Assets, Continued:

Net Assets With Donor Restrictions: Net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions. Some net assets with donor restrictions include donor-imposed stipulations for specific operating purposes. When a donor restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Other donor-imposed restrictions are perpetual in nature, whereby the donor stipulates that they be maintained permanently by the Organization to use all or part of the income earned on any related investments for general or specific purposes, in accordance with the conditions of each specific donation. Net assets with permanent donor restrictions consist of beneficial interest in trusts of \$749,631 as of June 30, 2023, and \$743,846 as of June 30, 2022.

Pledges and Allocations: Pledges to the Organization, net of estimated uncollectible amounts, are recognized as revenue or gains in the period received and as assets, decrease of liabilities, or expenses depending on the form of benefits received. Allocations to agencies approved prior to the allocation year are deducted from annual campaign support designated for future periods and are reported as liabilities until paid. All contributions are considered available for use without restrictions unless specifically restricted by the donor. Pledges are recorded in the Statements of Financial Position when received, and allowances are provided for amounts estimated to be uncollectible. All uncollected pledges are charged off at the end of the second year following the year in which they were pledged. The amounts estimated to be uncollectible are determined by historical trends and current economic and environmental factors and approved by the Board of Directors. Pledges that are raised by the Organization but paid directly to the designated agency by the company or a third party, totaled \$647,146 and \$1,136,017 for the years ended June 30, 2023 and 2022, respectively.

Cash and Cash Equivalents: For purposes of the Statements of Cash Flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash and equivalents.

Cash and Cash Equivalents – EnergyShare: For purposes of the Statements of Cash Flows, the organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash and equivalents for operation of the EnergyShare program.

Restricted Cash: In connection with the termination of the pension plan (see Note 9), the Organization holds cash of \$1,689,939 as of June 30, 2023, and \$2,662,627 as of June 30, 2022, restricted in a separate cash account, for the purpose of paying the remaining payouts and expenses for the pension termination.

Notes to Financial Statements, Continued

1. Nature of Activities and Significant Accounting Policies, Continued:

Use of Estimates: Management uses estimates and assumptions in preparing financial statements in accordance with accounting principles generally accepted in the United States. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual events and circumstances could alter those estimates.

Investments: Investments are comprised of a mutual fund and money market fund and are reported in the statements of financial position at their fair values based on quoted market prices (see Note 3). Investments are exposed to various risks, such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the risks in the near term could materially affect amounts reported on the financial statements.

Leasehold Improvements and Equipment: Leasehold improvements and equipment are recorded at cost for purchased assets and at fair market value at the date of receipt for contributed assets. Depreciation is computed by the straight-line method over the estimated useful lives of the assets ranging from 5 to 10 years using the straight-line method. Expenditures for maintenance and repairs are charged to expense, while expenses for major improvements are capitalized. The cost and accumulated depreciation are removed from the accounts for property sold or retired and any resulting gain or loss is included in operations.

Paycheck Protection Program ("PPP") Loan: The Organization's policy was to account for the PPP loans as debt until either (1) the loan was partially or entirely forgiven and the debtor was legally released, at which point the amount forgiven would be recorded into income, or (2) the Organization paid off the loan. The loan was fully forgiven and recorded in income in 2022.

Donated Services: No amounts have been reflected in the financial statements for donated services because no objective basis is available to measure the value of such services. A substantial number of volunteers have donated significant amounts of their time to the Organization's program services and fund raising campaigns.

Subsequent Events: Management has evaluated subsequent events through November 3, 2023, the date the financial statements were available to be issued, and has determined there are no subsequent events to be reported in the accompanying financial statements.

Tax Status: United Way of Greater Richmond & Petersburg is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and has been determined to be a charitable organization, which qualifies contributions, bequests, and legacies as deductions by the donor for income, estate, and gift tax purposes.

Notes to Financial Statements, Continued

1. Nature of Activities and Significant Accounting Policies, Continued:

Income Tax Uncertainties: The Organization has adopted FASB guidance related to accounting for uncertainty in income taxes, which clarifies the accounting for income taxes by prescribing the minimum recognition threshold that a tax position is required to meet before being recognized in the Organization's financial statements. In accordance with the guidance, the Organization discloses the expected future tax consequences of uncertain tax positions presuming the taxing authorities' full knowledge of the facts and the Organization's position and records unrecognized tax benefits or liabilities for known, or anticipated tax issues based on the Organization's analysis of whether additional taxes would be due to the authority given their full knowledge of the tax position. The Organization accrues interest and penalties related to unrecognized tax benefits as other noncurrent liabilities and recognizes the related changes in the Organization's assessments as a component of income tax expense. The Organization has completed its assessment and determined that there were no tax positions which would require recognition under the guidance. The Organization is not currently under audit by any tax jurisdiction.

Leases: In February 2016, the FASB issued Accounting Standards Update 2016-02, *Leases (Topic 842)*, which supersedes ASC 840 and creates a new topic, ASC 842. ASC 842 requires lessees to recognize a right-of-use asset and lease liability on the consolidated statement of financial position for substantially all leases with a term of 12 months or greater. Leases are classified as either finance or operating, with classification affecting expense recognition in the Organization's operations.

The lease liabilities are initially measured at the present value of the future lease payments measured on the discounted basis, as of the lease commencement date or adoption date, whichever is later. The right-of-use assets are initially measured at the value of the lease liability, adjusted for initial direct lease costs, lease incentives, and prepaid or deferred rent. The Organization elected to use the risk-free discount rate for any leases for which the rate implicit in the lease was not readily determinable. The right-of-use assets and lease liabilities are calculated to include options to extend or terminate the lease when the Organization determines that it is reasonably certain it will exercise those options. In making those determinations, the Organization considers various existing economic and market factors and business strategies as well as the nature, length, and terms of the lease agreements.

At July 1, 2022, the Organization adopted the provisions of ASC 842, using the modified retrospective adoption method. In addition, the Organization utilized the simplified transition option available in ASC 842, which allows entities to continue to apply the legacy guidance in ASC 840, including its disclosure requirements, in the comparative periods presented in the year of adoption.

Notes to Financial Statements, Continued

1. Nature of Activities and Significant Accounting Policies, Continued:

Leases, Continued: Upon adoption of ASC 842, the Organization elected the transitional package of practical expedients that allow an entity not to reassess (1) whether any expired or existing contracts contain a lease, (2) the lease classification of any expired or existing lease, and (3) the initial direct costs for any existing lease, and the use of hindsight in determining the lease term. In addition, the Organization elected to not record a lease liability and corresponding right-of-use asset for leases with terms of 12 months or less, and to account for lease and non-lease components as a single lease component.

The adoption of ASC 842 resulted in the recognition of operating lease right-of-use assets of \$642,815 and lease liabilities of \$728,762, and finance lease right-of-use assets and lease liabilities of \$54,128 as of July 1, 2022. The standard did not materially impact the Organization's operations and cash flows.

Concentration of Credit Risk: Financial instruments which potentially subject the Organization to concentrations of credit risk consist principally of cash and cash equivalents and unsecured receivables.

Management believes the Organization's cash balances are maintained with quality financial institutions in order to offset the risk of loss that may occur when balances exceed the Federal Deposit Insurance Corporation insured limits on each account of \$250,000. The ability to collect pledges resulting from fund raising efforts is affected by general economic conditions in the Richmond-Petersburg, Virginia metropolitan area.

Reclassifications: Certain prior year balances have been reclassified to conform to the current year presentation.

Functional Allocation of Expenses: The cost of providing various program and support activities have been summarized on a functional basis in the Statements of Activities. The Statements of Functional Expenses present expenses by function and natural classification. Expenses directly attributable to a specific functional area of the Organization are reported as expenses of those functional areas, while indirect costs that benefit multiple functional areas have been allocated among various functional areas on several bases and estimates. Costs related to personnel are allocated among functions based upon the percentage of time each employee spends performing each function. Certain supplies and services have been allocated based on usage. Most other costs are evaluated on a per invoice basis to determine what functions have been served.

Notes to Financial Statements, Continued

2. Beneficial Interest in Trusts:

The Organization is the partial beneficiary of two perpetual trusts established by split interest agreements. Split interest agreements are trust agreements established by donors under which the Organization receives benefits that are shared with other beneficiaries. The trust agreements established by the donors provide for a third party to hold the assets. The Organization's share of the market value, which approximates the present value of expected future cash receipts from the trust assets, was \$749,631 on June 30, 2023, and \$743,846 on June 30, 2022, which is classified as net assets with donor restrictions. Income received from these trusts was \$39,897 for the year ended June 30, 2023, and \$36,183 for the year ended June 30, 2022, and is classified as net assets without donor restrictions in the financial statements. In addition, the Organization was notified as being a beneficiary of a charitable remainder trust during the year ended June 30, 2021. The Organization's share of the market value recorded in June 2021, upon notification by the trustee, was \$4,100,000. The Organization received approximately 75% of its share in the trust in September 2021, which totaled \$3,131,422 in cash, and is expected to receive the remaining 25% once the underlying real estate held by the trust is sold. The \$4,100,000 was without donor restrictions.

3. Fair Value Measurements:

The Organization follows FASB guidance on fair value measurements. The provisions of the guidance provide a framework for measuring fair value under GAAP and defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. This guidance requires that valuation techniques maximize the use of observable inputs and minimizes the use of unobservable inputs. This guidance also established a fair value hierarchy which prioritizes the valuation inputs into three broad levels. Based on the underlying inputs, each fair value measurement in its entirety is reported in one of three levels:

Level 1 – Unadjusted quoted prices that are available in active markets for the identical assets or liabilities at the measurement date. The Organization's Level 1 assets include cash and cash equivalents, money market funds and mutual fund shares.

Level 2 – Other observable inputs available at the measurement date, other than quoted prices included in Level 1, either directly or indirectly, including:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets in non-active markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by other observable market data.

The Organization does not hold Level 2 assets or liabilities at fair value on the Statements of Financial Position.

Notes to Financial Statements, Continued

3. Fair Value Measurements, Continued:

Level 3 – Unobservable inputs that cannot be corroborated by observable market data and reflect the use of significant management judgment. These values are generally determined using pricing models for which the assumptions utilize management's estimates of market participant assumptions.

Mutual funds: Valued at the closing price reported on the active market on which the funds are traded.

Real estate: Valued based on appraisals, broker opinions, and tax values.

Assets measured at fair value on a recurring basis at June 30, 2023 include the following:

	Fai	r Value Usin	g	Assets at Fair
	Level 1	Level 2	Level 3	Value
Assets:				
Investments:				
Cash equivalents	\$ 15,038	\$ -	\$ -	\$ 15,038
Mutual funds	5,741,301			5,741,301
Total investments	5,756,339			5,756,339
Assets held in trusts:				
Cash equivalents	912,837	-	-	912,837
Mutual funds	723,893	-	-	723,893
Real estate			81,479	81,479
Total assets held in trusts	1,636,730		81,479	1,718,209
Total	\$ 7,393,069	\$ -	\$ 81,479	\$ 7,474,548

Notes to Financial Statements, Continued

3. Fair Value Measurements, Continued:

Assets measured at fair value on a recurring basis at June 30, 2022 include the following:

	Fai	Assets at Fair		
	Level 1	Level 2	Level 3	Value
Assets:				
Investments:				
Cash equivalents	\$ 12,438	\$ -	\$ -	\$ 12,438
Mutual funds	6,281,054			6,281,054
Total investments	6,293,492			6,293,492
Assets held in trusts:				
Cash equivalents	948,779	-	-	948,779
Mutual funds	716,009			716,009
Real estate			47,636	47,636
Total assets held in trusts	1,664,788		47,636	1,712,424
Total	\$ 7,958,280	\$ -	\$ 47,636	\$ 8,005,916

During 2022, certain real estate lots were sold within the underlying assets held by the charitable remainder trust of which the Organization is a beneficiary.

4. Leasehold Improvements and Equipment:

Leasehold improvements and equipment consisted of the following:

	 2023	2022		
Leasehold improvements	\$ 85,736	\$	85,736	
Furniture, equipment and software	 440,272		425,145	
	526,008		510,881	
Less accumulated depreciation	 383,880		346,814	
Total	\$ 142,128	\$	164,067	

Depreciation expense amounted to \$37,065 and \$47,563 for the years ended June 30, 2023 and 2022, respectively.

Notes to Financial Statements, Continued

5. Funds Held for Energy Share and Others:

Energy Share:

Energy Share is a fuel assistance program that pays for the heating and cooling services of those individuals who cannot financially secure these services on their own. The Organization collects and distributes these contributions.

Effective July 1, 2017, United Way of Greater Richmond & Petersburg and Dominion Energy ("DE") executed an Energy Share agreement whereby DE makes a designated contribution to the Organization to manage the Energy Share program's funds. These designated contributions are shown as gross Energy Share Contributions on the Statements of Activities.

Others:

The Organization is also an independent processor for third-party campaigns. Amounts collected, but not remitted at year end are reflected in funds held for others.

Funds held for Energy Share and others are reflected as revenues and expenses in the Statements of Activities.

Transactions for funds held for others consisted of the following for the years ended June 30:

		2023	2022		
Balance, beginning	\$	28,464	\$	14,130	
Amounts received		42,863		40,076	
Amounts disbursed		(56,846)		(25,742)	
Balance, ending	\$	14,481	\$	28,464	

6. Net Assets without Donor Restrictions:

Net assets without donor restrictions as of June 30 consisted of the following:

	2023		2022	
Edmund A. Saunders Trust	\$	968,578	\$	968,578
Designated by the Board of Directors: Community Reserve Fund United Way operations		1,237,500 4,388,589		1,440,000 3,954,865
Leasehold improvements and equipment net assets Total without donor restrictions	\$	142,128 6,736,795	\$	164,067 6,527,510

Notes to Financial Statements, Continued

7. Net Assets With Donor Restrictions:

Net assets with donor restrictions as of June 30 are available for the following purposes or periods:

	2023		2022
Education/Early Care: Everyday Strong	\$	100,000	\$ -
Income/Financial Stability:			
WomenRise		170,000	187,183
Metrocare		-	15,000
Workforce Development		76,997	134,379
Other			
Family Stability Initiative		-	60,000
9/11 Day of Service		-	1,761
Trusts			
Frank Brown Trust		488,975	484,937
Laura J Harris Trust		260,656	258,909
		1,096,628	1,142,169
Annual campaign designated for future periods		152,469	 220,000
	\$	1,249,097	\$ 1,362,169

8. Net Assets Released from Restrictions:

Net assets with donor restrictions to be held in perpetuity include the trusts at June 30, 2023 and 2022. Such net assets are restricted to investment in perpetuity, the income of which is without donor restrictions.

Notes to Financial Statements, Continued

8. Net Assets Released from Restrictions, Continued:

Net assets released for expenses satisfying the restricted purposes of grants were as follows:

	2023		2022	
Expenses satisfying restricted purposes:				
Education/Early Care:				
Youth Program Quality Initiative	\$	-	\$ 61,351	
Kindergarten Countdown Camp		10,948	36,811	
Everyday Strong		61,436	-	
Income/Financial Stability:				
WomenRise		172,690	54,383	
RIDE United		17,276	40,382	
VITA		215,029	199,807	
Metrocare		15,000	15,000	
Workforce Development		24,921	132,009	
2-1-1		-	57,861	
Other				
9/11 Day of Service		1,105	1,239	
Publix		-	21,482	
Family Stability Initiative		157,500	180,000	
Strategic Engagement			6,421	
Reclassifications		69,314	 209,385	
	\$	745,219	\$ 1,016,131	

9. Retirement Plans:

Defined Benefit Plan:

United Way of Greater Richmond & Petersburg administered and sponsored a multiple employer noncontributory defined benefit plan (as defined by ERISA and IRS code), the Defined Benefit Pension Plan of United Way of Greater Richmond & Petersburg and Affiliated Agencies (the "Plan"), which covered substantially all employees of the Organization until the Plan was frozen. Each year, the Organization set the rate of contribution for covered salaries for all affiliated agencies.

The Organization's contributions to the Plan amounted to \$0 in fiscal year 2023 and \$193,117 in fiscal year 2022.

Notes to Financial Statements, Continued

9. Retirement Plans, Continued:

Defined Benefit Plan, Continued: In September 2021, the Board of Directors of United Way of Greater Richmond & Petersburg approved a resolution to terminate the Plan effective as of November 30, 2021. The Plan received a favorable determination from the IRS and completed a payout of benefits to all eligible participants in accordance with the Plan document as of October 21, 2022. In connection with the termination, the Plan Sponsor was required to contribute the difference between the accumulated benefit obligation and the Plan's investment balance. As of June 30, 2023, the balance in restricted cash is the money left over after termination of the Plan and satisfaction of all liabilities, which will be distributed back to the participating organizations.

Defined Contribution Plan:

In addition, the Organization sponsors a defined contribution retirement plan, which covers all employees who meet eligibility requirements. The plan enables participants to make contributions, and the Organization may make matching contributions. The Organization's contributions to the plan amounted to \$127,551 for the year ended June 30, 2023, and \$150,442 for the year ended June 30, 2022.

10. Line of Credit and PPP loan:

The Organization has available an unsecured line of credit of \$2,000,000. The line of credit has an interest rate of SOFR plus 2.05% per annum subject to a floor of 3%, is due on demand, and renews annually. The next renewal will be on February 23, 2024. There have not been any borrowings against this line.

As a result of the COVID-19 pandemic, in February 2021, the Organization applied for and received a PPP loan in the amount of \$485,872, at a fixed interest rate of 1%. In March 2022, the Organization received full forgiveness of the loan and recognized the full amount of \$485,872 as unrestricted revenue.

11. Lease Commitments:

The Organization leases office space under a noncancellable agreement determined to be an operating lease through December 2025 and equipment under noncancellable financing leases.

Notes to Financial Statements, Continued

11. Lease Commitments, Continued:

Minimum future lease payments consisted of the following at June 30, 2023:

	F	Finance		perating
Year Ending June 30:	L	Leases		Leases
2024 2025 2026	\$	14,582 11,487 3,080	\$	215,936 222,414 112,850
Total lease payments Less amount representing interest Total finance and operating lease liabilities	\$	29,149 (865) 28,284	\$	551,200 (17,607) 533,593
Total finance and operating lease liabilities	\$	28,284	\$	

Weighted-average remaining lease terms and discount rates at June 30, 2023 are as follows:

Weighted-average remaining lease terms (years):	
Operating leases	2.50
Finance leases	2.05
Weighted-average discount rates:	
Operating leases	2.50%
Finance leases	2.84%

The components of lease expense for the year ended June 30, 2023 are as follows:

Operating lease cost	<u>\$</u>	192,800
Finance lease cost		
Amortization of leased assets	\$	26,174
Interest on lease liabilities		1,075
Total finance lease cost	<u>\$</u>	27,249

Notes to Financial Statements, Continued

12. Related Party Transactions:

Fund:

The United Way of Greater Richmond & Petersburg Endowment and E. Claiborne Robins Endowment were organized to support the charitable and educational activities consistent with the mission of United Way of Greater Richmond & Petersburg. The endowment assets are held by the Community Foundation and are not reflected in the financial statements of the Organization. The Board of Directors has the right to request that The Community Foundation return the funds to the Organization. The Community Foundation would then need to take a vote and approve or deny that request. The funds are without donor restriction.

Summary financial information as of June 30, 2023 and 2022 is as follows:

	 2023	2022		
Fund balance	\$ 5,367,982	\$ 5,571,357		

The Organization received grants totaling \$549,803 and \$244,067 during the years ending June 30, 2023 and 2022, respectively.

Notes to Financial Statements, Continued

13. Overhead:

United Way of Greater Richmond & Petersburg provides an overhead measure for analytical review and comparison with other United Ways as established by United Way Worldwide membership standards. The percentage is based on gross revenues less allowance for uncollectible pledges. Overhead expenses include fundraising, management, and general expenses including depreciation, and United Way Worldwide membership dues. The percentages for 2023 and 2022 are as follows:

	2023	2022
Net public support and revenue	\$ 6,213,661	\$ 5,640,501
Unrealized (gain) loss on investments, net	(121,548)	1,272,076
Recovery of shrinkage for prior years	(47,947)	(89,719)
Donor designations	10,057,099	15,555,484
Provision for uncollectible pledges	205,478	295,852
Gross revenues	16,306,743	22,674,194
Less provision for uncollectible pledges	(205,478)	(295,852)
Net revenues	<u>\$ 16,101,265</u>	\$ 22,378,342
Fundraising	\$ 1,283,010	\$ 1,417,234
Management and general	787,208	662,014
Total overhead	\$ 2,070,218	\$ 2,079,248
Percent of net revenues:		
Fundraising	7.97%	6.33%
Management and general	<u>4.89%</u>	<u>2.96%</u>
Total overhead, net method	<u>12.86%</u>	<u>9.29%</u>

14. Indemnification:

The Organization has certain obligations to indemnify its current and former officers and directors for certain events or occurrences while the officer or director is, or was, serving at the Organization's request in such capacities. The maximum liability under these obligations is limited by the Code of Virginia, and the Organization's insurance policies serve to further limit its exposure. The Organization is not aware of any such obligations.

Notes to Financial Statements, Continued

15. Liquidity and Availability of Financial Assets:

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the Statements of Financial Position date, comprise the following:

		2023	 2022
Financial assets available within one year: Cash and cash equivalents Pledges receivable, net of allowance Other receivables Investments, short-term and liquid	\$	594,160 965,909 345,802 5,756,339	\$ 300,347 1,153,465 174,405 6,293,492
Total financial assets available within one year		7,662,210	 7,921,709
Less those unavailable for general expenditure within one year: Net assets with donor restrictions Board Designated reserves		499,466 1,379,628	 618,323 1,604,067
Total amounts unavailable for general expenditures within one year	_	1,879,094	 2,222,390
Financial assets available within one year for general expenditure	<u>\$</u>	5,783,116	\$ 5,699,319

As part of the Organization's liquidity management, it structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Organization invests cash in excess of daily requirements in short-term investments. To help manage unanticipated liquidity needs, the Organization has a line of credit in the amount of \$2,000,000 at June 30, 2023 and 2022. Net assets with donor restrictions includes \$152,469 and \$220,000 of funds that are restricted to purposes that support various annual operating initiatives of the Organization as of June 30, 2023 and 2022, respectively (see Note 7). The Organization also has investments held at the Community Foundation in the United Way of Greater Richmond and Petersburg Endowment and E. Claiborne Robins Endowment, which could be used if certain conditions are met as described in Note 12. In addition, under certain conditions, board designated reserves totaling \$1,379,628 and \$1,604,067 as of June 30, 2023 and 2022, respectively, could be made available for operations.

Schedule of Net Assets Year Ended June 30, 2023

	Balance 6/30/2022		upport and Revenue	Allocations d Expenses	Red	classifications	Balance 6/30/2023
Net assets without donor restrictions: Undesignated Edmund A Saunders Trust	\$ - 968,578	\$	1,337,431 -	\$ 	\$	(1,337,431)	\$ - 968,578
Designated net assets:							
Community Reserve Fund	1,440,000		74,293	-		(276,793)	1,237,500
United Way Operations	3,954,865		595,482	 2,929,478		2,767,720	 4,388,589
Total designated net assets	6,363,443		2,007,206	2,929,478		1,153,496	6,594,667
Leasehold improvements and equipment net assets	164,067	_		 37,065		15,126	142,128
Total net assets without donor restrictions	\$ 6,527,510	\$	2,007,206	\$ 2,966,543	\$	1,168,622	\$ 6,736,795

Schedule of Net Assets, Continued Year Ended June 30, 2023

	Balance 6/30/2022	Support and Revenue	Allocations and Expenses	Reclassifications	Balance 6/30/2023
Net assets with donor restrictions: Education/Early Care:					
Kindergarten Countdown Camp	\$ -	\$ 26,000	\$ 10,948	\$ (15,052)	\$ -
Everyday Strong	-	200,000	61,436	(38,564)	100,000
Income/Financial Stability:					
Workforce Development	134,379	3,000	24,921	(35,461)	76,997
Metrocare	15,000	15,000	15,000	(15,000)	-
WomenRise	187,183	170,000	172,690	(14,493)	170,000
RIDE United	-	26,000	17,276	(8,724)	-
VITA	-	93,393	215,029	121,636	-
Trusts					
Frank Brown Trust	484,937	4,038	-	-	488,975
Laura J Harris Trust	258,909	1,747	-	-	260,656
Other					
9/11 Day of Service	1,761	-	1,105	(656)	-
Family Stability Initiative	60,000	160,500	157,500	(63,000)	
	1,142,169	699,678	675,905	(69,314)	1,096,628
Annual Campaign designated for future periods	220,000	3,506,777	2,475,000	(1,099,308)	152,469
Total net assets with donor restrictions	1,362,169	4,206,455	3,150,905	(1,168,622)	1,249,097
	\$ 7,889,679	\$ 6,213,661	\$ 6,117,448	\$ -	\$ 7,985,892

Schedule of Summary of Community Initiatives Year Ended June 30, 2023

Education / Children and Youth

	dergarten down Camp	9/11 Day of Service		Everyday Strong	Volunteerism	 Total
Salaries	\$ 5,425	\$ -	\$	13,021	\$ 49,191	\$ 67,637
Health and retirement benefits	451	-		1,081	10,710	12,242
Payroll taxes	387	-		928	3,838	5,153
Specific program expenses	32,822	-		19,397	-	52,219
Professional fees	2,992	-		7,624	7,968	18,584
Supplies	78	-		5,293	807	6,178
Telephone	74	-		179	298	551
Postage and shipping	12	-		60	49	121
Occupancy	1,936	-		4,647	7,746	14,329
Equipment maintenance	1,119	-		2,686	4,477	8,282
Marketing materials and advertising	35	835	,	1,752	190	2,812
Travel and related expenses	253	-		649	2,298	3,200
Conferences, conventions and meetings	26	270)	-	7,258	7,554
Depreciation expense	371	-		890	1,483	2,744
Dues and subscriptions	 <u> </u>	-	_	-		
Total before UW Worldwide dues	45,981	1,105	i	58,207	96,313	201,606
United Way Worldwide dues	 1,729			4,149	6,914	 12,792
Total functional expenses	\$ 47,710	\$ 1,105	\$	62,356	\$ 103,227	\$ 214,398

See independent auditor's report.

Schedule of Summary of Community Initiatives, Continued Year Ended June 30, 2023

	Income / Financial Stability																Program Expenses				
		VITA		Publix		kforce lopment	W	omenRise	RideUnit	ed	EnergySh	are	Metrocare	Fam	ily Stability		EFSP	-	Total		Total
Salaries	\$	114,772		3,276		40.042	_	24,422	\$	-			\$ -	\$	-	\$	3,025		319,913	\$	387,550
Health and retirement benefits	Ψ	22,078	Ψ	563	٧	9,970	Ψ	5,400	Ψ	_		604	-	Ψ	_	۳	619	Ψ	61,234	Ψ	73,476
Payroll taxes		8,197		215		2,682		1,610		_		572	_		_		219		22,495		27,648
Specific program expenses		647		28,662		340		180,653	17,	276	•	-	15,000		157,500		-		400,078		452,297
Professional fees		16,244		797		-		6,372		-	26.	447	-		-		797		50,657		69,241
Supplies		7.001		31		_		328		-		.110	-		-		31		8,501		14,679
Telephone		595		30		110		208		-	1.	238	-		-		30		2,211		2,762
Postage and shipping		135		5		-		304		-		279	-		-		5		1,728		1,849
Occupancy		15,491		775		-		5,422		-		526	-		-		775		42,989		57,318
Equipment maintenance		9,074		448		-		6,134		-	12	112	-		-		448		28,216		36,498
Marketing materials and advertising		207		-		-		9,591		-		-	-		-		544		10,342		13,154
Travel and related expenses		950		-		105		-		-		-	-		-		-		1,055		4,255
Conferences, conventions and meetings		5,808		-		5,431		664		-		70	-		-		-		11,973		19,527
Depreciation expense		2,965		148		-		1,037		-	3,	929	-		-		148		8,227		10,971
Dues and subscriptions	_					1,701	_										-		1,701		1,701
Total before UW Worldwide dues		204,164		34,950		60,381		242,145	17,	276	233	263	15,000		157,500		6,641		971,320		1,172,926
United Way Worldwide dues		13,828		691				4,840			18	323					691		38,373	_	51,165
Total functional expenses	\$	217,992	\$	35,641	\$	60,381	\$	246,985	\$ 17,	276	\$ 251	,586	\$ 15,000	\$	157,500	\$	7,332	\$ 1,	,009,693	\$	1,224,091

Note: The Organization distributes allocable expenses based on the number of full-time employees amongst the various functional areas.

See independent auditor's report.

Schedule of Summary of Community Initiatives Year Ended June 30, 2022

	Education / Children and Youth												Inco	me / F	inancial S	Stabili	ty						isc rams*		ogram penses
		Kindergarten Youth Program Countdown Camp Quality Initiative			Petersburg Strategic Schools Engagement		Total		VITA	2-1-1		Vorkforce evelopment	WomenRise		e RideUnited		EnergyShare		Total		Other			Total	
Salaries	\$	-	\$ 52,225	\$	-	\$	71,784	\$ 124	1,009	\$ 109,432	\$ 41,164	\$	58,369	\$	-	\$	-	\$	147,476	\$	356,441	\$	-	\$	480,450
Health and retirement benefits		-	9,126		-		10,205	19	,331	22,964	12,314		15,852		-		-		25,914		77,044		-		96,375
Payroll taxes		-	-		-		5,095	5	,095	7,846	2,869		4,144		-		-		7,303		22,162		-		27,257
Specific program expenses		36,715	-		13,740		8,595	59	9,050	1,608	-		24,294		63,872		40,382		-		130,156	21	17,890		407,096
Pension obligation		-	-		-		12,875	12	2,875	12,875	-		6,437		-		-		17,702		37,014		-		49,889
Professional fees		-	-		-		14,323	14	,323	14,323	-		11,484		350		-		64,732		90,889		-		105,212
Supplies		-	-		-		484		484	6,421	58		1,114		77		-		632		8,302		-		8,786
Telephone		-	-		-		-		-	-	500		189		-		-		525		1,214		-		1,214
Postage and shipping		-	-		-		-		-	-	-		-		2,702		-		507		3,209		-		3,209
Occupancy		-	-		-		14,201	14	1,201	14,201	-		7,101		-		-		19,526		40,828		-		55,029
Equipment maintenance		-	-		-		9,386	ę	386,	9,506	-		370		-		-		12,904		22,780		-		32,166
Marketing materials and advertising		50	-		-		-		50	-	215		-		1,432		-		-		1,647		395		2,092
Travel and related expenses		46	-		-		198		244	175	541		175		-		-		-		891		-		1,135
Conferences, conventions and meetings		-	-		-		1,059	1	,059	456	65		568		779		-		-		1,868		-		2,927
Depreciation expense		-	-		-		1,843	1	,843	3,686	-		1,843		-		-		4,915		10,444		-		12,287
Dues and subscriptions		-		_	-	_	9		9		135	_	1,913				-	_		_	2,048				2,057
Total before UW Worldwide dues		36,811	61,351		13,740		150,057	261	,959	203,493	57,861		133,853		69,212		40,382		302,136		806,937	21	18,285	1,	287,181
United Way Worldwide dues				. <u>-</u>			11,425	11	,425	22,849		. <u>—</u>	11,425				-		30,465		64,739				76,164
Total functional expenses	\$	36,811	\$ 61,351	\$	13,740	\$	161,482	\$ 273	3,384	\$ 226,342	\$ 57,861	\$	145,278	\$	69,212	\$	40,382	\$	332,601	\$	871,676	\$ 21	18,285	\$ 1,	363,345

^{*}Misc programs includes labor and a prorated portion of depreciation and United Way Worldwide dues.

Note: The Organization distributes allocable expenses based on the number of full-time employees amongst the various functional areas.

See independent auditor's report.