

United Way of Greater Richmond & Petersburg

Financial Statements

June 30, 2024 and 2023



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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors United Way of Greater Richmond & Petersburg Richmond, Virginia:

Opinion

We have audited the accompanying financial statements of the United Way of Greater Richmond & Petersburg (the "Organization"), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the United Way of Greater Richmond & Petersburg, as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Auditor's Responsibilities for the Audit of the Financial Statements, Continued

Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of the Organization's internal control. Accordingly, no such
 opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information provided on pages 29 through 34 is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

October 15, 2024 Glen Allen, Virginia

Statements of Financial Position June 30, 2024 and 2023

<u>Assets</u>	 2024	2023			
Current assets:					
Cash and cash equivalents	\$ 332,058	\$	594,160		
Cash and cash equivalents - EnergyShare	2,870,487		2,915,203		
Cash restricted for pension termination (Note 9)	-		1,689,939		
Pledges receivable:					
Campaign 22/23 - net of allowance of \$194,761	-		965,909		
Campaign 23/24 - net of allowance of \$200,901	964,703		90,000		
Campaign 24/25	36,000		-		
Other receivables	126,030		345,802		
Other assets	 35,960		50,582		
Total current assets	4,365,238		6,651,595		
Beneficial interest in trusts (Note 2)	1,158,066		1,718,209		
Investments (Note 3)	7,177,602		5,756,339		
Leasehold improvements and equipment at cost					
less accumulated depreciation (Note 4)	112,470		142,128		
Right-of-use operating lease assets, net (Note 11)	282,659		464,463		
Right-of-use finance lease assets, net (Note 11)	 33,147		27,954		
Total assets	\$ 13,129,182	\$	14,760,688		

Statements of Financial Position, Continued June 30, 2024 and 2023

Liabilities and Net Assets		2024	2023
Current liabilities: Allocations payable Designations payable Accrued expenses Funds held for pension termination (Note 9) Accounts payable Funds held for others (Note 5) Operating lease liabilities (Note 11) Finance lease liabilities (Note 11)	\$	1,000,000 3,156,639 42,817 - 22,433 14,280 222,414 20,235	\$ 1,237,500 3,213,207 46,319 1,689,939 11,473 14,481 215,936 14,582
Total current liabilities		4,478,818	6,443,437
Operating lease liabilities, net of current portion (Note 11) Finance lease liabilities, net of current portion (Note 11)		106,265 13,471	317,657 13,702
Total liabilities	_	4,598,554	 6,774,796
Net Assets: Without donor restrictions (Note 6): Beneficial interest in trusts		363,439	968,578
Board designated: Community Reserve Fund United Way operations Leasehold improvements and equipment Total board designated Total without donor restrictions		1,000,000 5,853,095 112,470 6,965,565 7,329,004	 1,237,500 4,388,589 142,128 5,768,217 6,736,795
With donor restrictions (Note 7): Annual campaign designated for future periods Beneficial interest in trusts Other with donor restrictions Total with donor restrictions		100,750 794,627 306,247 1,201,624	152,469 749,631 346,997 1,249,097
Total net assets		8,530,628	 7,985,892
Total liabilities and net assets	\$	13,129,182	\$ 14,760,688

Statements of Activities Year Ended June 30, 2024, with Comparative Totals for 2023

	Without			
	Donor	With Donor		
	Restrictions	Restrictions	2024 Total	2023 Total
Revenues, gains and other support:				
Gross campaign pledges 2023 / 2025		\$ 4,909,346	\$ 4,909,346	\$ 4,916,961
Less donor designations	-	(1,511,778)	(1,511,778)	(1,357,175)
Less provision for uncollectible pledges		(203,437)	(203,437)	(205,478)
Subtotal campaign revenue 2023 / 2025		3,194,131	3,194,131	3,354,308
Energy Share contributions	-	6,257,996	6,257,996	8,699,924
Less donor designations - Energy Share		(6,257,996)	(6,257,996)	(8,699,924)
Subtotal Energy Share contribution 2023 / 2024				
Gross campaign pledges prior year's:				
Contributions received	110,680	-	110,680	75,699
Recovery of designation expense	989	-	989	2,654
Less donor designations	206		206	(4,060)
Subtotal prior year's campaign revenue	111,875		111,875	74,293
Contributions received released from				
restrictions	11,319,811	(11,319,811)	-	-
Donor designations	(7,769,774)	7,769,774	-	-
Provision for uncollectible pledges	(203,437)	203,437		
Net current period campaign	3,346,600	(3,346,600)		
Gross campaign pledges future year	-	144,750	144,750	176,969
Less donor designations		(44,000)	(44,000)	(24,500)
Subtotal future year's campaign revenue	-	100,750	100,750	152,469
Total campaign revenue	3,458,475	(51,719)	3,406,756	3,581,070
Contributions	380,000	378,050	758,050	691,888
Net public support	3,838,475	326,331	4,164,806	4,272,958
Grants from governmental agencies		150,000	150,000	67,000

Statements of Activities, Continued Year Ended June 30, 2024, with Comparative Totals for 2023

		Without Donor Restrictions		With Donor Restrictions		2024 Total	2	023 Total
Other revenue:	-							
Third party processing fees	\$	375,000	\$	-	\$	375,000	\$	555,582
Sponsorships	•	34,000	·	-	·	34,000	•	17,500
Miscellaneous		188,645		-		188,645		46,208
Contributions, in-kind		501		43,695		44,196		-
Investment income, net		378,485		-		378,485		441,298
Trust income		32,432		-		32,432		39,897
Unrealized gain, investments		587,638		-		587,638		121,548
Unrealized gain, beneficial interest in trusts		-		44,996		44,996		5,785
Endowment income		271,844		-		271,844		549,803
Designations from other United Ways		26,852		-		26,852		54,862
Fees from donor designations		28,179		-		28,179		41,220
Net other revenue	_	1,923,576		88,691	_	2,012,267		1,873,703
Net assets released from restrictions (Note 8)		612,495	_	(612,495)	_			
Net public support and								
other revenue		6,374,546		(47,473)	_	6,327,073		6,213,661
Allocations and expenses:								
Program services:								
Gross allocations	\$	9,769,774	\$	-	\$	9,769,774	\$	12,532,099
Less donor designations		(7,769,774)		-		(7,769,774)		10,057,099)
Net allocations		2,000,000		_		2,000,000		2,475,000
Community planning and allocations		495,544		-		495,544		348,139
Community initiatives		1,212,198		-		1,212,198		1,224,091
Total program services		3,707,742		-		3,707,742		4,047,230
Supporting services:								
Fundraising		1,259,225		_		1,259,225		1,283,010
Management and general		815,370		-		815,370		787,208
Total supporting services		2,074,595		-		2,074,595		2,070,218
Total expenses		5,782,337				5,782,337		6,117,448
Change in net assets		592,209		(47,473)		544,736		96,213
Net assets, beginning of year		6,736,795		1,249,097		7,985,892		7,889,679
Net assets, end of year	\$	7,329,004	\$	1,201,624	\$	8,530,628	\$	7,985,892

Statement of Activities Year Ended June 30, 2023

	Without		
	Donor	With Donor	
	Restrictions	Restrictions	Total
Revenues, gains and other support:			
Gross campaign pledges 2022 / 2024 Less donor designations Less provision for uncollectible pledges	\$ - - -	\$ 4,916,961 (1,357,175) (205,478)	\$ 4,916,961 (1,357,175) (205,478)
Subtotal campaign revenue 2022 / 2024		3,354,308	3,354,308
Energy Share contributions Less donor designations - Energy Share Subtotal Energy Share contribution 2022 / 2023	<u>-</u> <u>-</u> <u>-</u>	8,699,924 (8,699,924)	8,699,924 (8,699,924)
Gross campaign pledges prior year's: Contributions received Recovery of designation expense Less donor designations Subtotal prior year's campaign revenue	75,699 2,654 (4,060) 74,293	- - - -	75,699 2,654 (4,060) 74,293
Contributions received released from restrictions Donor designations Provision for uncollectible pledges Net current period campaign	13,836,885 (10,057,099) (205,478) 3,574,308	(13,836,885) 10,057,099 205,478 (3,574,308)	- - - -
Gross campaign pledges future year Less donor designations Subtotal future year's campaign revenue		176,969 (24,500) 152,469	176,969 (24,500) 152,469
Total campaign revenue	3,648,601	(67,531)	3,581,070
Contributions	67,888	624,000	691,888
Net public support	3,716,489	556,469	4,272,958
Grants from governmental agencies		67,000	67,000

Statement of Activities, Continued Year Ended June 30, 2023

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
Other revenue:			
Third party processing fees	555,582	-	555,582
Sponsorships	15,500	2,000	17,500
Miscellaneous	45,315	893	46,208
Investment income, net	441,298	-	441,298
Trust income	39,897	-	39,897
Unrealized gain, investments	121,548	<u>-</u>	121,548
Unrealized gain, beneficial interest in trusts	-	5,785	5,785
Endowment income	549,803	-	549,803
Designations from other United Ways	54,862	-	54,862
Fees from donor designations	41,220		41,220
Net other revenue	1,865,025	8,678	1,873,703
Net assets released from restrictions (Note 8)	745,219	(745,219)	
Net public support and			
other revenue	6,326,733	(113,072)	6,213,661
Allocations and expenses:			
Program services:			
Gross allocations	\$ 12,532,099	\$ -	\$ 12,532,099
Less donor designations	(10,057,099)		(10,057,099)
Net allocations	2,475,000	-	2,475,000
Community planning and allocations	348,139	-	348,139
Community initiatives	1,224,091		1,224,091
Total program services	4,047,230		4,047,230
Supporting services:			
Fundraising	1,283,010	_	1,283,010
Management and general	787,208	_	787,208
Total supporting services	2,070,218		2,070,218
Total expenses	6,117,448		6,117,448
Change in net assets	209,285	(113,072)	96,213
Net assets, beginning of year	6,527,510	1,362,169	7,889,679
Net assets, end of year	\$ 6,736,795	<u>\$ 1,249,097</u>	\$ 7,985,892

Statements of Cash Flows Years Ended June 30, 2024 and 2023

		2024		2023
Cash flows from operating activities:				
Change in net assets	\$	544,736	\$	96,213
Adjustments to reconcile change in net assets to net cash	Ψ	011,700	Ψ	00,210
from operating activities:				
Unrealized net investment gain		(587,638)		(121,548)
Reinvested investment income, net		(378,485)		(441,298)
Unrealized gain on trusts		(44,996)		(5,785)
Depreciation		34,892		37,065
Amortization of finance lease right-of-use assets		19,517		26,174
Changes in operating assets and liabilities:				
Pledges receivable		55,206		97,556
Other receivables		219,772		(171,397)
Other assets		14,622		21,693
Allocations payable		(237,500)		(202,500)
Designations payable		(56,568)		(1,497,621)
Accrued expenses		(3,502)		(97,069)
Funds held for pension termination		(1,689,939)		(972,688)
Accounts payable		10,960		339
Operating lease assets and liabilities, net		(23,110)		69,130
Funds held for others		(201)		(13,983)
Net cash used in operating activities	_	(2,122,234)		(3,175,719)
Cash flows from investing activities:				
Purchase of investments		(455,140)		-
Payments from beneficial interest in trusts		605,139		-
Net proceeds from sale of investments		-		1,099,999
Purchase of leasehold improvements and equipment		(5,234)	_	(15,126)
Net cash provided by investing activities	_	144,765	_	1,084,873
Cash flows from financing activities:				
Payments on finance lease liabilities		(19,288)		(25,844)
Net change in cash and cash equivalents and restricted cash		(1,996,757)		(2,116,690)

Statements of Cash Flows, Continued Years Ended June 30, 2024 and 2023

	2024	2023
Cash and cash equivalents - beginning of year Cash restricted for pension termination (Note 9) - beginning of year Cash and cash equivalents and restricted cash, beginning of year	\$ 3,509,363 1,689,939 5,199,302	2,662,627
Cash and cash equivalents - end of year Cash restricted for pension termination (Note 9) - end of year Cash and cash equivalents and restricted cash, ending of year	3,202,545 - \$ 3,202,545	1,689,939
Supplemental disclosure of cash flow information related to leases: Cash paid for amounts included in the measurement of lease liabilities: Operating cash flows from operating leases Operating cash flows from finance leases Financing cash flows from finance leases Total cash paid for amounts included in the measurement of lease liabilities	\$ 215,936 1,126 20,414 \$ 237,476	1,075 25,844
Operating lease right-of-use assets obtained in exchange for lease liabilities Finance lease right-of-use assets obtained in exchange for lease liabilities	\$ - \$ 24,710	\$ 642,815 \$ 54,128

Statements of Functional Expenses Year Ended June 30, 2024, with Comparative Totals for 2023

	 I	Progra	am Services				Support Services								
	Community lanning and	Initi	ommunity atives (see oplemental					N	<i>l</i> lanagement						
	Allocations		chedule)		Total	F	undraising		and General		Total		2024 Total		2023 Total
Gross allocations	\$ 9,769,774	\$	-	\$	9,769,774	\$	-	\$	-	\$	-	\$	9,769,774	\$	12,532,099
Less donor designations	 (7,769,774)				(7,769,774)	_			-		-		(7,769,774)		(10,057,099)
Subtotal	2,000,000		-		2,000,000		-		-		-		2,000,000		2,475,000
Salaries	313,861		404,763		718,624		624,637		508,824		1,133,461		1,852,085		1,679,070
Health and retirement benefits	36,119		67,081		103,200		103,851		74,363		178,214		281,414		291,238
Payroll taxes	23,230		29,768		52,998		47,035		36,326		83,361		136,359		120,665
Moving and recruitment	-		-		-		-		412		412		412		38,691
Specific program expenses	-		452,937		452,937		-		-		-		452,937		452,297
Professional fees	33,076		72,917		105,993		158,662		60,005		218,667		324,660		343,113
Supplies	1,068		14,332		15,400		16,799		1,787		18,586		33,986		51,856
Telephone	1,353		2,975		4,328		2,837		3,369		6,206		10,534		9,647
Postage and shipping	363		1,329		1,692		4,454		316		4,770		6,462		10,612
Occupancy	29,124		54,365		83,489		60,966		48,373		109,339		192,828		192,800
Equipment maintenance	22,587		29,130		51,717		127,991		25,121		153,112		204,829		146,645
Printing and publications	-		3,742		3,742		34,287		403		34,690		38,432		52,207
Travel and related expenses	288		3,536		3,824		5,166		630		5,796		9,620		11,118
Conferences, conventions, and meetings	6,281		22,619		28,900		12,849		6,984		19,833		48,733		26,471
Depreciation expense	5,234		9,770		15,004		10,956		8,932		19,888		34,892		37,065
Dues and subscriptions	 578		1,155		1,733	_	1,882	_	1,327		3,209	_	4,942		6,098
Subtotal	 473,162		1,170,419		1,643,581		1,212,372		777,172		1,989,544		3,633,125	_	3,469,593
Total before UWW dues United Way Worldwide dues	2,473,162 22,382		1,170,419 41,779		3,643,581 64,161		1,212,372 46,853		777,172 38,198		1,989,544 85,051		5,633,125 149,212		5,944,593 172,855
·		_		_		_		_		_		_	_	_	
Total functional expenses	\$ 2,495,544	\$	1,212,198	\$	3,707,742	\$	1,259,225	\$	815,370	\$	2,074,595	\$	5,782,337	\$	6,117,448

Note: Specific program expenses mainly include external program related costs including contracting for Youth Program Quality Intervention ("YPQI"), payments to energy vendors, and other specific program activities.

Statement of Functional Expenses Year Ended June 30, 2023

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	Program Services							Support Services						
			С	ommunity										
	(Community	Init	iatives (see										
	Р	lanning and		pplemental					Mar	nagement				
		Allocations		Schedule)		Total	F	undraising		General		Total		Total
		anocationic .		renegate)		ı otal		anaraionig		Conorai		rotar		Total
Gross allocations	\$	12,532,099	\$	-	\$	12,532,099	\$	-	\$	-	\$	-	\$	12,532,099
Less donor designations		(10,057,099)				(10,057,099)				<u>-</u>				(10,057,099)
Subtotal		2,475,000		-		2,475,000		-		-		-		2,475,000
Salaries		242,950		387,550		630,500		609,441		439,129		1,048,570		1,679,070
Health and retirement benefits		31,971		73,476		105,447		122,357		63,434		185,791		291,238
Payroll taxes		17,574		27,648		45,222		43,863		31,580		75,443		120,665
Moving and recruitment		-		-		-		-		38,691		38,691		38,691
Specific program expenses		-		452,297		452,297		-		-		-		452,297
Professional fees		12,351		69,241		81,592		203,455		58,066		261,521		343,113
Supplies		482		14,679		15,161		34,333		2,362		36,695		51,856
Telephone		505		2,762		3,267		2,692		3,688		6,380		9,647
Postage and shipping		151		1,849		2,000		8,127		485		8,612		10,612
Occupancy		12,006		57,318		69,324		68,937		54,539		123,476		192,800
Equipment maintenance		15,722		36,498		52,220		62,342		32,083		94,425		146,645
Printing and publications		600		13,154		13,754		38,453		-		38,453		52,207
Travel and related expenses		812		4,255		5,067		5,724		327		6,051		11,118
Conferences, conventions, and meetings		-		19,527		19,527		5,588		1,356		6,944		26,471
Depreciation expense		2,298		10,971		13,269		13,195		10,601		23,796		37,065
Dues and subscriptions				1,701		1,701		2,967		1,430		4,397		6,098
Subtotal		337,422		1,172,926		1,510,348		1,221,474		737,771		1,959,245		3,469,593
Total before UWW dues		2,812,422		1,172,926		3,985,348		1,221,474		737,771		1,959,245		5,944,593
United Way Worldwide dues		10,717		51,165		61,882		61,536		49,437		110,973		172,855
Total functional expenses	\$	2,823,139	\$	1,224,091	\$	4,047,230	\$	1,283,010	\$	787,208	\$	2,070,218	\$	6,117,448

Note: Specific program expenses mainly include external program related costs including contracting for YPQI, payments to energy vendors, and other specific program activities.

Notes to Financial Statements

1. Nature of Activities and Significant Accounting Policies:

Nature of Organization: United Way of Greater Richmond & Petersburg (the "Organization") helps build capacity in critical programs and services to prepare children, help families and individuals achieve financial stability, and support the health and wellness of older adults. Working together with organizations and individuals throughout greater Richmond and Petersburg, the Organization is changing and improving lives not only in the moment of need, but for the long-term. The majority of revenues come from the annual campaign. The campaign raises both funds with donor restrictions and funds without donor restrictions. The funds without donor restrictions are allocated by local volunteers, who serve on the allocation panels of the Organization's Planning and Allocations Division, and the allocations are approved by the Board of Directors.

Basis of Accounting: The accompanying financial statements are presented in accordance with the accrual basis of accounting in accordance with accounting principles generally accepted in the United States ("GAAP") as determined by the Financial Accounting Standards Board ("FASB") Accounting Standards Codification.

Classifications of Net Assets: The financial statements are presented in accordance with FASB accounting guidance for financial statements of not-for-profit organizations, which establishes standards for financial statements issued by nonprofit organizations. It requires that net assets and related revenue and expenses be classified in two classes of net assets – net assets without donor restrictions and net assets with donor restrictions, based upon the existence or absence of donor-imposed restrictions. A definition and description of each net asset class follows:

Net Assets Without Donor Restrictions: Net assets without donor restrictions are not subject to donor-imposed restrictions. Net assets without donor restrictions include the revenues and expenses of the primary operations of the Organization. Board designated funds as assessed by the Board of Directors are a component of net assets without donor restrictions, and consist of amounts included within the endowment for use of future mission related projects. Additions and disbursements to the board designated funds occur at the discretion of the Board of Directors. The following describes the purpose of each board designation:

- Community Reserve Fund funds designated for future allocation needs
- United Way operations funds designated for current operating needs
- Leasehold improvements and equipment funds designated for future capital purchases and projects.

Notes to Financial Statements, Continued

1. Nature of Activities and Significant Accounting Policies, Continued:

Classifications of Net Assets, Continued:

Net Assets With Donor Restrictions: Net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions. Some net assets with donor restrictions include donor-imposed stipulations for specific operating purposes. When a donor restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Other donor-imposed restrictions are perpetual in nature, whereby the donor stipulates that they be maintained permanently by the Organization to use all or part of the income earned on any related investments for general or specific purposes, in accordance with the conditions of each specific donation. Net assets with permanent donor restrictions consist of beneficial interest in trusts of \$794,627 as of June 30, 2024, and \$749,631 as of June 30, 2023.

Pledges and Allocations: Pledges to the Organization, net of estimated uncollectible amounts, are recognized as revenue or gains in the period received and as assets, decrease of liabilities, or expenses depending on the form of benefits received. Allocations to agencies approved prior to the allocation year are deducted from annual campaign support designated for future periods and are reported as liabilities until paid. All contributions are considered available for use without restrictions unless specifically restricted by the donor. Pledges are recorded in the Statements of Financial Position when received, and allowances are provided for amounts estimated to be uncollectible. All uncollected pledges are charged off at the end of the second year following the year in which they were pledged. The amounts estimated to be uncollectible are determined by historical trends and current economic and environmental factors and approved by the Board of Directors. Pledges that are raised by the Organization but paid directly to the designated agency by the company or a third party, totaled \$492,173 and \$647,146 for the years ended June 30, 2024 and 2023, respectively.

Cash and Cash Equivalents: For purposes of the Statements of Cash Flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash and equivalents.

Cash and Cash Equivalents – EnergyShare: For purposes of the Statements of Cash Flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash and equivalents for operation of the EnergyShare program.

Restricted Cash: In connection with the termination of the pension plan (see Note 9), the Organization held cash of \$1,689,939 as of June 30, 2023, restricted in a separate cash account, for the purpose of paying the remaining payouts and expenses for the pension termination.

Notes to Financial Statements, Continued

1. Nature of Activities and Significant Accounting Policies, Continued:

Use of Estimates: Management uses estimates and assumptions in preparing financial statements in accordance with accounting principles generally accepted in the United States. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual events and circumstances could alter those estimates.

Investments: Investments are comprised of a mutual fund and money market fund and are reported in the statements of financial position at their fair values based on quoted market prices (see Note 3). Investments are exposed to various risks, such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the risks in the near term could materially affect amounts reported on the financial statements.

Leasehold Improvements and Equipment: Leasehold improvements and equipment are recorded at cost for purchased assets and at fair market value at the date of receipt for contributed assets. Depreciation is computed by the straight-line method over the estimated useful lives of the assets ranging from 5 to 10 years using the straight-line method. Expenditures for maintenance and repairs are charged to expense, while expenses for major improvements are capitalized. The cost and accumulated depreciation are removed from the accounts for property sold or retired and any resulting gain or loss is included in operations.

Donated Services: The Organization received in-kind contributions of \$44,196 during 2024, which is included in Other Revenue-Miscellaneous on the Statement of Activities. The in-kind contributions include software, advertising and professional services, all of which were used in the Organization's programs. There were no in-kind contributions received during 2023 that met the criteria for recognition under GAAP. A substantial number of volunteers have donated significant amounts of their time to the Organization's program services and fund raising campaigns. The value of this contributed time is not reflected in these financial statements because the criteria for recognition under guidance provided by the FASB related to accounting for contributions received and contributions made, has not been satisfied.

Subsequent Events: Management has evaluated subsequent events through October 15, 2024, the date the financial statements were available to be issued, and has determined there are no subsequent events to be reported in the accompanying financial statements.

Tax Status: United Way of Greater Richmond & Petersburg is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and has been determined to be a charitable organization, which qualifies contributions, bequests, and legacies as deductions by the donor for income, estate, and gift tax purposes.

Notes to Financial Statements, Continued

1. Nature of Activities and Significant Accounting Policies, Continued:

Income Tax Uncertainties: The Organization has adopted FASB guidance related to accounting for uncertainty in income taxes, which clarifies the accounting for income taxes by prescribing the minimum recognition threshold that a tax position is required to meet before being recognized in the Organization's financial statements. In accordance with the guidance, the Organization discloses the expected future tax consequences of uncertain tax positions presuming the taxing authorities' full knowledge of the facts and the Organization's position and records unrecognized tax benefits or liabilities for known, or anticipated tax issues based on the Organization's analysis of whether additional taxes would be due to the authority given their full knowledge of the tax position. The Organization accrues interest and penalties related to unrecognized tax benefits as other noncurrent liabilities and recognizes the related changes in the Organization's assessments as a component of income tax expense. The Organization has completed its assessment and determined that there are no tax positions which would require recognition under the guidance. The Organization is not currently under audit by any tax jurisdiction.

Leases: The Organization follows Accounting Standards Update 2016-02, *Leases (Topic 842)*. ASC 842 requires lessees to recognize a right-of-use asset and lease liability on the Statement of Financial Position for substantially all leases with a term of 12 months or greater. Leases are classified as either finance or operating, with classification affecting expense recognition in the Organization's operations.

The lease liabilities are initially measured at the present value of the future lease payments measured on the discounted basis, as of the lease commencement date or adoption date, whichever is later. The right-of-use assets are initially measured at the value of the lease liability, adjusted for initial direct lease costs, lease incentives, and prepaid or deferred rent. The Organization elected to use the risk-free discount rate for any leases for which the rate implicit in the lease was not readily determinable. The right-of-use assets and lease liabilities are calculated to include options to extend or terminate the lease when the Organization determines that it is reasonably certain it will exercise those options. In making those determinations, the Organization considers various existing economic and market factors and business strategies as well as the nature, length, and terms of the lease agreements.

Concentration of Credit Risk: Financial instruments which potentially subject the Organization to concentrations of credit risk consist principally of cash and cash equivalents and unsecured receivables.

Management believes the Organization's cash balances are maintained with quality financial institutions in order to offset the risk of loss that may occur when balances exceed the Federal Deposit Insurance Corporation insured limits on each account of \$250,000. The ability to collect pledges resulting from fund raising efforts is affected by general economic conditions in the Richmond-Petersburg, Virginia metropolitan area.

Notes to Financial Statements, Continued

1. Nature of Activities and Significant Accounting Policies, Continued:

Functional Allocation of Expenses: The cost of providing various program and support activities have been summarized on a functional basis in the Statements of Activities. The Statements of Functional Expenses present expenses by function and natural classification. Expenses directly attributable to a specific functional area of the Organization are reported as expenses of those functional areas, while indirect costs that benefit multiple functional areas have been allocated among various functional areas on several bases and estimates. Costs related to personnel are allocated among functions based upon the percentage of time each employee spends performing each function. Certain supplies and services have been allocated based on usage. Most other costs are evaluated on a per invoice basis to determine what functions have been served.

2. Beneficial Interest in Trusts:

The Organization is the partial beneficiary of two perpetual trusts established by split interest agreements. Split interest agreements are trust agreements established by donors under which the Organization receives benefits that are shared with other beneficiaries. The trust agreements established by the donors provide for a third party to hold the assets. The Organization's share of the market value, which approximates the present value of expected future cash receipts from the trust assets, was \$794,627 on June 30, 2024, and \$749,631 on June 30, 2023, which is classified as net assets with donor restrictions. Income received from these trusts was \$32,432 for the year ended June 30, 2024, and \$39,897 for the year ended June 30, 2023, and is classified as net assets without donor restrictions in the financial statements. In addition, the Organization was notified as being a beneficiary of a charitable remainder trust during the year ended June 30, 2021. The Organization's share of the market value recorded in June 2021, upon notification by the trustee, was \$4,100,000. The Organization received approximately 75% of its share in the trust in September 2021, which totaled \$3,131,422 in cash. The Organization received approximately 15% of its share in the trust in October 2023, which totaled \$605,139 in cash, and is expected to receive the remaining 10% once the underlying real estate held by the trust is sold. The \$4.100.000 was without donor restrictions.

Notes to Financial Statements, Continued

3. Fair Value Measurements:

The Organization follows FASB guidance on fair value measurements. The provisions of the guidance provide a framework for measuring fair value under GAAP and defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. This guidance requires that valuation techniques maximize the use of observable inputs and minimizes the use of unobservable inputs. This guidance also established a fair value hierarchy which prioritizes the valuation inputs into three broad levels. Based on the underlying inputs, each fair value measurement in its entirety is reported in one of three levels:

Level 1 – Unadjusted quoted prices that are available in active markets for the identical assets or liabilities at the measurement date. The Organization's Level 1 assets include cash and cash equivalents, money market funds and mutual fund shares.

Level 2 – Other observable inputs available at the measurement date, other than quoted prices included in Level 1, either directly or indirectly, including:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets in non-active markets:
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by other observable market data.

The Organization does not hold Level 2 assets or liabilities at fair value on the Statements of Financial Position.

Level 3 – Unobservable inputs that cannot be corroborated by observable market data and reflect the use of significant management judgment. These values are generally determined using pricing models for which the assumptions utilize management's estimates of market participant assumptions.

Mutual funds: Valued at the closing price reported on the active market on which the funds are traded.

Real estate: Valued based on appraisals, broker opinions, and tax values.

Notes to Financial Statements, Continued

3. Fair Value Measurements, Continued:

Assets measured at fair value on a recurring basis at June 30, 2024 include the following:

	Fai	Assets at Fair		
	Level 1	Level 2	Level 3	Value
Assets:				
Investments:				
Cash equivalents	\$ 15,851	\$ -	\$ -	\$ 15,851
Mutual funds	7,161,751			7,161,751
Total investments	7,177,602			7,177,602
Assets held in trusts:				
Cash equivalents	278,467	-	-	278,467
Mutual funds	773,695	-	-	773,695
Real estate			105,904	105,904
Total assets held in trusts	1,052,162		105,904	1,158,066
Total	\$ 8,229,764	<u>\$ -</u>	\$ 105,904	\$ 8,335,668

Assets measured at fair value on a recurring basis at June 30, 2023 include the following:

	Fair Value Using					Assets at Fair		
		Level 1	L	evel 2	L	evel 3		Value
Assets:								
Investments:								
Cash equivalents	\$	15,038	\$	-	\$	-	\$	15,038
Mutual funds		5,741,301				-		5,741,301
Total investments		5,756,339						5,756,339
Assets held in trusts:								
Cash equivalents		912,837		-		-		912,837
Mutual funds		723,893						723,893
Real estate		-				81,479		81,479
Total assets held in trusts		1,636,730				81,479		1,718,209
Total	\$	7,393,069	\$		\$	81,479	\$	7,474,548

Notes to Financial Statements, Continued

4. Leasehold Improvements and Equipment:

Leasehold improvements and equipment consisted of the following:

		2023		
Leasehold improvements Furniture, equipment and software	\$	85,736 445,507	\$	85,736 440,272
Less accumulated depreciation		531,243 418,773		526,008 383,880
Total	<u>\$</u>	112,470	\$	142,128

Depreciation expense amounted to \$34,892 and \$37,065 for the years ended June 30, 2024 and 2023, respectively.

5. Funds Held for Energy Share and Others:

Energy Share:

Energy Share is a fuel assistance program that pays for the heating and cooling services of those individuals who cannot financially secure these services on their own. The Organization collects and distributes these contributions.

Effective July 1, 2017, United Way of Greater Richmond & Petersburg and Dominion Energy ("DE") executed an Energy Share agreement whereby DE makes a designated contribution to the Organization to manage the Energy Share program's funds. These designated contributions are shown as gross Energy Share Contributions on the Statements of Activities.

Others:

The Organization is also an independent processor for third-party campaigns. Amounts collected, but not remitted at year end are reflected in funds held for others.

Funds held for Energy Share and others are reflected as revenues and expenses in the Statements of Activities.

Notes to Financial Statements, Continued

5. Funds Held for Energy Share and Others, Continued:

Transactions for funds held for others consisted of the following for the years ended June 30:

	 2024	2023		
Balance, beginning	\$ 14,481	\$	28,464	
Amounts received	74,894		42,863	
Amounts disbursed	 (75,095)		(56,846)	
Balance, ending	\$ 14,280	\$	14,481	

6. Net Assets without Donor Restrictions:

Net assets without donor restrictions as of June 30 consisted of the following:

	 2024	 2023	
Edmund A. Saunders Trust	\$ 363,439	\$ 968,578	
Designated by the Board of Directors:			
Community Reserve Fund	1,000,000	1,237,500	
United Way operations	5,853,095	4,388,589	
Leasehold improvements and equipment net assets	 112,470	 142,128	
Total without donor restrictions	\$ 7,329,004	\$ 6,736,795	

Notes to Financial Statements, Continued

7. Net Assets With Donor Restrictions:

Net assets with donor restrictions as of June 30 are available for the following purposes or periods:

	2024		 2023
Education/Early Care:			
Everyday Strong	\$	-	\$ 100,000
Income/Financial Stability:			
WomenRise		229,250	170,000
Workforce Development		76,997	76,997
Trusts			
Frank Brown Trust		517,503	488,975
Laura J Harris Trust		277,124	260,656
		1,100,874	1,096,628
Annual campaign designated for future periods		100,750	 152,469
	\$	1,201,624	\$ 1,249,097

8. Net Assets Released from Restrictions:

Net assets with donor restrictions to be held in perpetuity include the trusts at June 30, 2024 and 2023. Such net assets are restricted to investment in perpetuity, the income of which is without donor restrictions.

Notes to Financial Statements, Continued

8. Net Assets Released from Restrictions, Continued:

Net assets released for expenses satisfying the restricted purposes of grants were as follows:

	2024		 2023
Expenses satisfying restricted purposes:			
Education/Early Care:			
Kindergarten Countdown Camp	\$	41,578	\$ 10,948
Everyday Strong		95,537	61,436
Income/Financial Stability:			
WomenRise		177,855	172,690
RIDE United		8,224	17,276
VITA		260,019	215,029
Metrocare		15,000	15,000
Workforce Development		-	24,921
Siemer Foundation		160,487	-
Other			
9/11 Day of Service		-	1,105
Family Stability Initiative		-	157,500
Strategic Engagement		361	
Reclassifications		(146,566)	 69,314
	<u>\$</u>	612,495	\$ 745,219

9. Retirement Plans:

Defined Benefit Plan:

United Way of Greater Richmond & Petersburg administered and sponsored a multiple employer noncontributory defined benefit plan (as defined by ERISA and IRS code), the Defined Benefit Pension Plan of United Way of Greater Richmond & Petersburg and Affiliated Agencies (the "Plan"), which covered substantially all employees of the Organization until the Plan was frozen. Each year, the Organization set the rate of contribution for covered salaries for all affiliated agencies.

Notes to Financial Statements, Continued

9. Retirement Plans, Continued:

Defined Benefit Plan, Continued: In September 2021, the Board of Directors of United Way of Greater Richmond & Petersburg approved a resolution to terminate the Plan effective as of November 30, 2021. The Plan received a favorable determination from the IRS and completed a payout of benefits to all eligible participants in accordance with the Plan document as of October 21, 2022. In connection with the termination, the Plan Sponsor was required to contribute the difference between the accumulated benefit obligation and the Plan's investment balance. As of June 30, 2023, the balance in restricted cash was the money left over after termination of the Plan and satisfaction of all liabilities, which was distributed back to the participating organizations during 2024. The Organization's share of the refund of excess contributions and an administrative fee into the Plan amounted to \$170,895 and is recorded as miscellaneous revenue on the 2024 statement of activities.

Defined Contribution Plan:

In addition, the Organization sponsors a defined contribution retirement plan, which covers all employees who meet eligibility requirements. The plan enables participants to make contributions, and the Organization may make matching contributions. The Organization's contributions to the plan amounted to \$135,214 for the year ended June 30, 2024, and \$127,551 for the year ended June 30, 2023.

10. Line of Credit:

The Organization has available an unsecured line of credit of \$1,000,000. The line of credit has an interest rate of SOFR plus 2.05% per annum subject to a floor of 3%, is due on demand, and renews annually. The next renewal will be on May 23, 2025. There have not been any borrowings against this line.

11. Lease Commitments:

The Organization leases office space under a noncancellable agreement determined to be an operating lease through December 2025 and equipment under noncancellable financing leases.

Notes to Financial Statements, Continued

11. Lease Commitments, Continued:

Minimum future lease payments consisted of the following at June 30, 2024:

	Finance		(Operating		
Year Ending June 30:	Leases			Leases		
2025	\$	20,235	\$	222,414		
2026		11,827		112,850		
2027		2,916				
Total lease payments		34,978		335,264		
Less amount representing interest		(1,272)		(6,585)		
Total finance and operating lease liabilities	\$	33,706	\$	328,679		

Weighted-average remaining lease terms and discount rates at June 30, 2024 are as follows:

Weighted-average remaining lease terms (years):	
Operating leases	1.50
Finance leases	1.88
Weighted-average discount rates:	
Operating leases	2.50%
Finance leases	3.61%

The components of lease expense for the years ended June 30 are as follows:

		<u>2024</u>	2023
Operating lease cost	<u>\$</u>	184,343	\$ 192,800
Finance lease cost			
Amortization of leased assets	\$	19,517	\$ 26,174
Interest on lease liabilities		1,126	1,075
Total finance lease cost	\$	20,643	\$ 27,249

Notes to Financial Statements, Continued

12. Related Party Transactions:

Fund:

The United Way of Greater Richmond & Petersburg Endowment and E. Claiborne Robins Endowment were organized to support the charitable and educational activities consistent with the mission of United Way of Greater Richmond & Petersburg. The endowment assets are held by the Community Foundation and are not reflected in the financial statements of the Organization. The Board of Directors has the right to request that The Community Foundation return the funds to the Organization. The Community Foundation would then need to take a vote and approve or deny that request. The funds are without donor restriction.

Summary financial information as of June 30, 2024 and 2023 is as follows:

	 2024	2023		
Fund balance	\$ 6,737,442	\$	5,367,982	

The Organization received grants totaling \$271,844 and \$549,803 during the years ending June 30, 2024 and 2023, respectively.

Notes to Financial Statements, Continued

13. Overhead:

United Way of Greater Richmond & Petersburg provides an overhead measure for analytical review and comparison with other United Ways as established by United Way Worldwide membership standards. The percentage is based on gross revenues less allowance for uncollectible pledges. Overhead expenses include fundraising, management, and general expenses including depreciation, and United Way Worldwide membership dues. The percentages for 2024 and 2023 are as follows:

	2024		2023
Net public support and revenue	\$ 6,327,073	\$	6,213,661
Unrealized gain on investments, net	(587,638)		(121,548)
Recovery of shrinkage for prior years	(65,280)		(47,947)
Donor designations	7,769,774		10,057,099
Provision for uncollectible pledges	 203,437		205,478
Gross revenues	13,647,366		16,306,743
Less provision for uncollectible pledges	 (203,437)		(205,478)
Net revenues	\$ 13,443,929	\$	16,101,265
Fundraising	\$ 1,259,225	\$	1,283,010
Management and general	 815,370	_	787,208
Total overhead	\$ 2,074,595	\$	2,070,218
Percent of net revenues:			
Fundraising	9.37%		7.97%
Management and general	<u>6.06%</u>		<u>4.89%</u>
Total overhead, net method	<u>15.43%</u>		<u>12.86%</u>

14. Indemnification:

The Organization has certain obligations to indemnify its current and former officers and directors for certain events or occurrences while the officer or director is, or was, serving at the Organization's request in such capacities. The maximum liability under these obligations is limited by the Code of Virginia, and the Organization's insurance policies serve to further limit its exposure. The Organization is not aware of any such obligations.

Notes to Financial Statements, Continued

15. Liquidity and Availability of Financial Assets:

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the Statements of Financial Position date, comprise the following:

	2024		 2023
Financial assets available within one year:			
Cash and cash equivalents	\$	332,058	\$ 594,160
Pledges receivable, net of allowance		964,703	965,909
Other receivables		126,030	345,802
Investments, short-term and liquid		7,177,602	5,756,339
Total financial assets available within one year		8,600,393	 7,662,210
Less those unavailable for general expenditure			
within one year:			
Net assets with donor restrictions		406,997	499,466
Board Designated reserves		1,112,470	1,379,628
-			
Total amounts unavailable for general			
expenditures within one year		1,519,467	1,879,094
Financial assets available within one year for			
general expenditure	\$	7,080,926	\$ 5,783,116

As part of the Organization's liquidity management, it structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Organization invests cash in excess of daily requirements in short-term investments. To help manage unanticipated liquidity needs, the Organization has a line of credit in the amount of \$1,000,000 and \$2,000,000 at June 30, 2024 and 2023, respectively. Net assets with donor restrictions includes \$100,750 and \$152,469 of funds that are restricted to purposes that support various annual operating initiatives of the Organization as of June 30, 2024 and 2023, respectively (see Note 7). The Organization also has investments held at the Community Foundation in the United Way of Greater Richmond and Petersburg Endowment and E. Claiborne Robins Endowment, which could be used if certain conditions are met as described in Note 12. In addition, under certain conditions, board designated reserves totaling \$1,112,470 and \$1,379,628 as of June 30, 2024 and 2023, respectively, could be made available for operations.

Schedule of Net Assets Year Ended June 30, 2024

	Balance 30/2023	upport and Revenue	Illocations d Expenses	Red	classifications	Balance 6/30/2024
Net assets without donor restrictions: Undesignated Edmund A. Saunders Trust	\$ - 968,578	\$ 1,928,576 -	\$ 	\$	(1,928,576) (605,139)	\$ - 363,439
Designated net assets:						
Community Reserve Fund	1,237,500	111,875	-		(349,375)	1,000,000
United Way Operations	 4,388,589	375,000	 2,988,384		4,077,890	 5,853,095
Total designated net assets	6,594,667	2,415,451	2,988,384		1,194,800	7,216,534
Leasehold improvements and equipment net assets	 142,128	 	 34,892		5,234	 112,470
Total net assets without donor restrictions	\$ 6,736,795	\$ 2,415,451	\$ 3,023,276	\$	1,200,034	\$ 7,329,004

Schedule of Net Assets, Continued Year Ended June 30, 2024

	Balance 6/30/2023	Support and Revenue	Allocations and Expenses	Reclassifications	Balance 6/30/2024
Net assets with donor restrictions: Education/Early Care:					
Kindergarten Countdown Camp	\$ -	\$ 7,000	\$ 41,578	\$ 34,578	\$ -
Everyday Strong	100,000	4,320	95,537	(8,783)	· -
Income/Financial Stability:				,	
Workforce Development	76,997	-	-	-	76,997
Metrocare	-	15,000	15,000	-	-
WomenRise	170,000	229,250	177,855	7,855	229,250
RIDE United	-	10,800	8,224	(2,576)	-
VITA	-	205,375	260,019	54,644	-
Siemer Foundation	-	75,000	160,487	85,487	-
Trusts					
Frank Brown Trust	488,975	28,528	-	-	517,503
Laura J. Harris Trust	260,656	16,468	-	-	277,124
Other					
Community Impact Planning	-	25,000	-	(25,000)	-
Strategic Engagement	-	-	361	361	-
	1,096,628	616,741	759,061	146,566	1,100,874
Annual Campaign designated for future periods	152,469	3,294,881	2,000,000	(1,346,600)	100,750
7 miliau - Campaigi acoignatou for fataro portouo			, ,		
Total net assets with donor restrictions	1,249,097	3,911,622	2,759,061	(1,200,034)	1,201,624
	\$ 7,985,892	\$ 6,327,073	\$ 5,782,337	<u> - </u>	\$ 8,530,628

Schedule of Summary of Community Initiatives Year Ended June 30, 2024

Education / Children and Youth

	dergarten down Camp	 Everyday Strong	\	/olunteerism	 Total
Salaries	\$ 576	\$ 25,848	\$	74,701	\$ 101,125
Health and retirement benefits	76	2,174		13,621	15,871
Payroll taxes	72	2,046		5,695	7,813
Specific program expenses	40,391	39,245		_	79,636
Professional fees	-	8,079		8,532	16,611
Supplies	-	2,063		892	2,955
Telephone	-	271		361	632
Postage and shipping	-	33		44	77
Occupancy	-	5,825		7,766	13,591
Equipment maintenance	-	3,017		4,023	7,040
Marketing materials and advertising	-	1,114		82	1,196
Travel and related expenses	363	644		1,652	2,659
Conferences, conventions and meetings	100	584		6,408	7,092
Depreciation expense	-	1,047		1,396	2,443
Dues and subscriptions	 	 116		229	 345
Total before UW Worldwide dues	41,578	92,106		125,402	259,086
United Way Worldwide dues	 	 4,476		5,968	 10,444
Total functional expenses	\$ 41,578	\$ 96,582	\$	131,370	\$ 269,530

Schedule of Summary of Community Initiatives, Continued Year Ended June 30, 2024

Program Income / Financial Stability Expenses

	VITA	Publix	WomenRise	RideUnited	EnergyShare	Metrocare	Family Stability	EFSP	Total	Total
Salaries	\$ 114,911 \$	6,895	\$ 29,468	\$ -	\$ 140,427	\$ -	\$ -	\$ 11,937	\$ 303,638	\$ 404,763
Health and retirement benefits	22,293	1,114	2,999	-	22,411	-	-	2,393	51,210	67,081
Payroll taxes	8,192	506	2,185	-	10,214	-	-	858	21,955	29,768
Specific program expenses	46,964	24,977	117,499	8,224	-	15,000	160,500	137	373,301	452,937
Professional fees	17,064	853	7,251	-	29,431	-	-	1,707	56,306	72,917
Supplies	10,292	27	108	-	896	-	-	54	11,377	14,332
Telephone	722	36	108	-	1,406	-	-	71	2,343	2,975
Postage and shipping	87	4	13	-	1,140	-	-	8	1,252	1,329
Occupancy	15,533	777	2,330	-	20,581	-	-	1,553	40,774	54,365
Equipment maintenance	8,046	402	1,207	-	11,629	-	-	806	22,090	29,130
Marketing materials and advertising	202	-	2,344	-	-	-	-	-	2,546	3,742
Travel and related expenses	710	-	34	-	133	-	-	-	877	3,536
Conferences, conventions and meetings	2,757	78	10,470	-	2,065	-	-	157	15,527	22,619
Depreciation expense	2,791	140	419	-	3,699	-	-	278	7,327	9,770
Dues and subscriptions	308	15	46		409			32	810	1,155
Total before UW Worldwide dues	250,872	35,824	176,481	8,224	244,441	15,000	160,500	19,991	911,333	1,170,419
United Way Worldwide dues	11,937	597	1,791		15,816			1,194	31,335	41,779
Total functional expenses	\$ 262,809 \$	36,421	\$ 178,272	\$ 8,224	\$ 260,257	\$ 15,000	\$ 160,500	\$ 21,185	\$ 942,668	\$ 1,212,198

Note: The Organization distributes allocable expenses based on the number of full-time employees amongst the various functional areas.

Schedule of Summary of Community Initiatives Year Ended June 30, 2023

Education / Children and Youth

	dergarten down Camp	9/11 Day of Service		Everyday Strong	Volunteerism		Total
Salaries	\$ 5,425	\$ -	_ <u> </u>	13,021	\$ 49,191	\$	67,637
Health and retirement benefits	451	_		1,081	10,710		12,242
Payroll taxes	387	-		928	3,838		5,153
Specific program expenses	32,822	_		19,397	-		52,219
Professional fees	2,992	-		7,624	7,968		18,584
Supplies	78	-		5,293	807	•	6,178
Telephone	74	-		179	298		551
Postage and shipping	12	-		60	49	1	121
Occupancy	1,936	-		4,647	7,746		14,329
Equipment maintenance	1,119	-		2,686	4,477	•	8,282
Marketing materials and advertising	35	83	5	1,752	190		2,812
Travel and related expenses	253	-		649	2,298		3,200
Conferences, conventions and meetings	26	27	0	-	7,258		7,554
Depreciation expense	371	-		890	1,483		2,744
Dues and subscriptions	 - .	-	_		-		
Total before UW Worldwide dues	45,981	1,10	5	58,207	96,313		201,606
United Way Worldwide dues	 1,729			4,149	6,914		12,792
Total functional expenses	\$ 47,710	\$ 1,10	5 <u>\$</u>	62,356	\$ 103,227	<u>\$</u>	214,398

Schedule of Summary of Community Initiatives, Continued Year Ended June 30, 2023

	Income / Financial Stability															Program Expenses						
		VITA	Pub	olix		rkforce elopment	Wo	omenRise	menRise RideUnited		EnergyShare		Metrocare		Family Stability		EFSP			Total		Total
Salaries	\$	114,772	\$	3,276	\$	40,042	\$	24,422	\$	-	\$	134,376	\$	-	\$	-	\$	3,025	\$	319,913	\$	387,550
Health and retirement benefits		22,078		563		9,970		5,400		-		22,604		-		-		619		61,234		73,476
Payroll taxes		8,197		215		2,682		1,610		-		9,572		-		-		219		22,495		27,648
Specific program expenses		647	2	28,662		340		180,653		17,276		-		15,000		157,500		-		400,078		452,297
Professional fees		16,244		797		-		6,372		-		26,447		-		-		797		50,657		69,241
Supplies		7,001		31		-		328		-		1,110		-		-		31		8,501		14,679
Telephone		595		30		110		208		-		1,238		-		-		30		2,211		2,762
Postage and shipping		135		5		-		304		-		1,279		-		-		5		1,728		1,849
Occupancy		15,491		775		-		5,422		-		20,526		-		-		775		42,989		57,318
Equipment maintenance		9,074		448				6,134		-		12,112				-		448		28,216		36,498
Marketing materials and advertising		207		-		-		9,591		-		-		-		-		544		10,342		13,154
Travel and related expenses		950		-		105		-		-		-		-		-		-		1,055		4,255
Conferences, conventions and meetings		5,808		-		5,431		664		-		70		-		-		-		11,973		19,527
Depreciation expense		2,965		148		-		1,037		-		3,929		-		-		148		8,227		10,971
Dues and subscriptions	_	-		-		1,701								-		-		-		1,701	_	1,701
Total before UW Worldwide dues		204,164	3	34,950		60,381		242,145		17,276		233,263		15,000		157,500		6,641		971,320		1,172,926
United Way Worldwide dues	_	13,828		691				4,840				18,323						691		38,373	_	51,165
Total functional expenses	\$	217,992	\$ 3	35,641	\$	60,381	\$	246,985	\$	17,276	\$	251,586	\$	15,000	\$	157,500	\$	7,332	\$ 1	,009,693	\$	1,224,091

Note: The Organization distributes allocable expenses based on the number of full-time employees amongst the various functional areas.